

## Remuneration Package

Most jobs in West Arnhem Regional Council are advertised with a remuneration 'package'. In most cases the package includes annual salary, 12.5% employer superannuation contributions, and 17.5% leave loading. Locality allowance is provided as per the table below. There are additional benefits that may be provided for location such as subsidised housing and other benefits, which are job specific.

The vacancy advertisement displays the lowest and highest salary package applicable for the job; there may be other increment steps within this range.

Classification Level	Total Remuneration Package	Annual Salary	Superannuation 12.5 %	Leave Loading	Annual Leave
Level 1	\$49,821- \$57,485	\$43,505- \$50,198	\$5,438- \$6,274	\$878- \$1,013	6 weeks
Level 2	\$59,170- \$63,954	\$51,669- \$55,847	\$6,458- \$6,980	\$1,043- \$1,127	6 weeks
Level 3	\$65,619- \$70,623	\$57,300- \$61,670	\$7,612- \$7,708	\$1,157- \$1,245	6 weeks
Level 4	\$72,288- \$77,287	\$63,124- \$67,489	\$7,890- \$8,436	\$1,274- \$1,362	6 weeks
Level 5	\$78,734- \$82,069	\$68,758- \$71,664	\$8,594- \$8,958	\$1,388- \$1,447	6 weeks
Level 6	\$84,841- \$90,402	\$74,086- \$78,941	\$9,260- \$9,867	\$1,495- \$1,594	6 weeks
Level 7	\$93,178- \$98,730	\$81,366- \$86,214	\$10,170- \$10,776	\$1,642- \$1,740	6 weeks
Level 8	\$102,066- \$108,734	\$89,127- \$94,949	\$11,140- \$11,868	\$1,799- \$1,917	6 weeks
Level 9	\$116,337- \$132,367	\$101,588- \$115,731	\$12,698- \$14,466	\$2,051- \$2,170	6 weeks
Level 10	\$137,577- \$154,483	\$120,362- \$135,390	\$15,045- \$16,923	\$2,170- \$2,170	6 weeks

### Locality Allowance is paid depending on the job location

Note: Amounts are per annum (p.a) paid on a pro rata basis	Jabiru	Gunbalanya	Maningrida	Minjilang Waruwi
Without Dependants	\$ 1,000 p.a	\$ 2,400 p.a	\$ 3,000 p.a	\$ 3,600 p.a
With Dependants	\$ 1,750 p.a	\$ 4,200 p.a	\$ 5,100 p.a	\$ 6,000 p.a