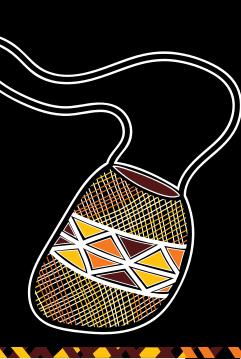




REGIONAL PLAN & BUDGET 2020 - 2021





### **Table of Contents**

MAYOR & CEO WELCOME4
ABOUT OUR COUNCIL
West Arnhem Region
Our Councillors
Our Committees
Local Authorities
Our Organisational Structure
FRAMEWORK AND ASSESSMENTS
Legislative Framework
Assessment of Constitutional Arrangements
Assessment of Opportunities and Challenges
Assessment of Administrative and Regulatory Frameworks
Cooperative Arrangements
Access to Regional Plan
STRATEGIC PLAN
Core Service Activities
Community Social Activities
Commercial Service Activities
Strategic Plan
Performance Objectives
SERVICE DELIVERY PLANS – GOAL 1





COMMU	JNITY ENGAGEMENT IN LOCAL GOVERNMENT	24
SERVIC	E DELIVERY PLANS – GOAL 2	30
	E DELIVERY PLANS – GOAL 3 NFRASTRUCTURE	37
SERVIC	E DELIVERY PLANS – GOAL 4	45
SERVIC	E DELIVERY PLANS – GOAL 5	48
	E DELIVERY PLANS – GOAL 6  JNITY AND COMMERCIAL PROGRAMS	50
BUDGE	T 2020-2021	56
BUDGE	T 2020-21	57
RATES,	FEES AND CHARGES	30
	T PRESENTATION SUMMARY CIAL YEAR 2020/21	31
LONG T	TERM FINANCIAL PLAN DISCUSSION	34
Lo	ong Term Financial Plan	85
Es	stimated Capital and Non-cash Adjustments:	86
Ві	udgeted Capital Expenditure	86
E>	xpenditure for Each Local Authority Area	87
W	Vest Arnhem Regional Council	88
Ra	ates Declaration 2020/2021	88
Rá	ates	89
Cl	harges	90
G	arbage Collection charges	90
Se	ewerage and Water Charges	90
Pa	ayment Dates	91
Re	elevant Interest Rate	91

The use of lilies and mangroves and the idea to use plants throughout the theme of this document signifies 'growth'. The combination of lilies and mangroves also symbolises the freshwater meeting the saltwater throughout the region.





## **MAYOR & CEO WELCOME**

West Arnhem Regional Council acknowledges the Traditional Owners of our region, including Kakadu National Park and the western part of Arnhem Land.

We are pleased to present the West Arnhem Regional Council Regional Plan which incorporates Council's Budget for 2020/21. This is a strong plan which outlines a new and exciting future for WARC with an emphasis on innovation and change. Going forward, our strategic plan for the organisation will focus on developing growth opportunities - creating more local jobs, additional training for our 200 strong workforce and sound financial management. We will also continue to deliver a variety of important core and community services and projects to meet the needs of our residents.

Firstly, our Regional Plan introduces Council's new Executive and Senior Leadership structure. This new structure will allow us to build even stronger communities with leadership capacity and additional opportunities for improved employment and health and well-being. Our new structure will also let us provide a greater level of customer service and support to our communities and internal teams.

For the people who choose to work with us, we will build on the results and recommendations from our first 'Have Your Say' staff survey which 86 per cent of our team participated in earlier this year. Our priority for this involves the introduction of an exciting reward and recognition program and a revamped performance review and training identification system. As an organisation, we will also work towards strengthening the links between our offices and departments while improving communication across the whole of Council.

West Arnhem Regional Council remains committed to delivering high quality services and maintaining responsible asset management. We will continue to invest in replacing and renewing existing assets, ensuring a strong commitment to sustainability principles for financial management.

Going forward, we will be looking for more ways to build stronger ties with Commonwealth and Northern Territory Government Departments, Commercial and Not-for-Profit enterprises in our communities and work together in strengthening the core and community services we provide.

Council acknowledges the important role and support from the Commonwealth Government Financial Assistance Grants program to help maintain roads and deliver services to the West Arnhem community. In addition, other Commonwealth Government and Northern Territory Government funding programs provide opportunities for Council to deliver new and enhanced projects and services across the region. Council would not be able to operate without the significant support provided by all tiers of government.

We look forward to working with Council, the community and staff in 2020/21 to implement this Regional Plan.

Mayor Matthew Ryan and CEO Daniel Findley







### **West Arnhem Region**

West Arnhem Regional Council covers an area of almost 50,000km<sup>2</sup> of stunning natural landscape in the western part of Arnhem Land, Northern Territory.

More than two thirds of the region's population of just over 6,000 identify as Aboriginal Australians, who reside in a collection of towns, communities and outstations. Council provides a range of local government services to five towns and communities across four wards.

The Aboriginal communities of Minjilang and Warruwi are located in Barrah Ward, Maningrida community in Maningrida Ward, and Gunbalanya community in Gunbalanya Ward. The town of Jabiru, which was established to service the nearby Ranger uranium mine, is situated in Kakadu Ward which also includes the World Heritage listed Kakadu National Park.

Residents of the four wards elect two members for Barrah Ward, four members for Maningrida Ward and three members each for both Kakadu Ward and Gunbalanya Ward. These twelve Councillors sit as the West Arnhem Regional Council on a monthly basis at the headquarters in Jabiru.

There are many popular tourist destinations within the region's boundaries, including stunning outback landscapes, colourful rock escarpments, glorious wetlands and picture-perfect beaches. The cultural legacy of the Aboriginal people of the Northern Territory is evident in the various forms of rock art to be found in caves and rock overhangs. One of the richest areas of rock art is located within Kakadu National Park, in the West Arnhem Region. The sensational mix of flora, fauna and wildlife, alongside the rich and diverse culture on display, provides a spectacular visual experience for the visitor and residents to this part of Australia.



6188 PEOPLE



1314 FAMILIES



4790
ABORIGINAL AND/OR TORRES
STRAIT ISLANDER PEOPLE



### **Our Councillors**





### **Our Committees**

FINANCE AND POLICY COMMITTEE – MEMBERS
Mayor Matthew Ryan
Deputy Mayor Anna Egerton
Councillor Philip Wasaga
Councillor Karl Srdinsek
Councillor Elizabeth Williams

AUDIT COMMITTEE – MEMBERS
lain Summers (Independent Chairman)
Mayor Matthew Ryan
Deputy Mayor Anna Egerton
Councillor Elizabeth Williams
Councillor Philip Wasaga

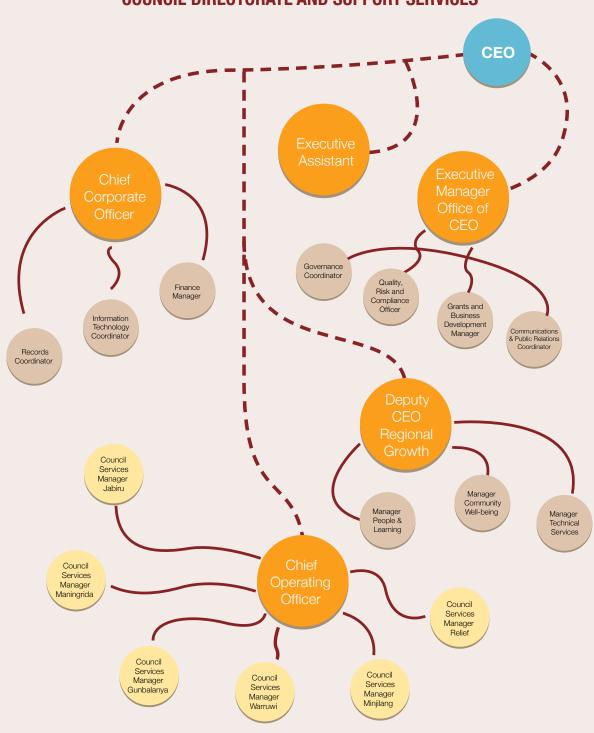
### **Local Authorities**

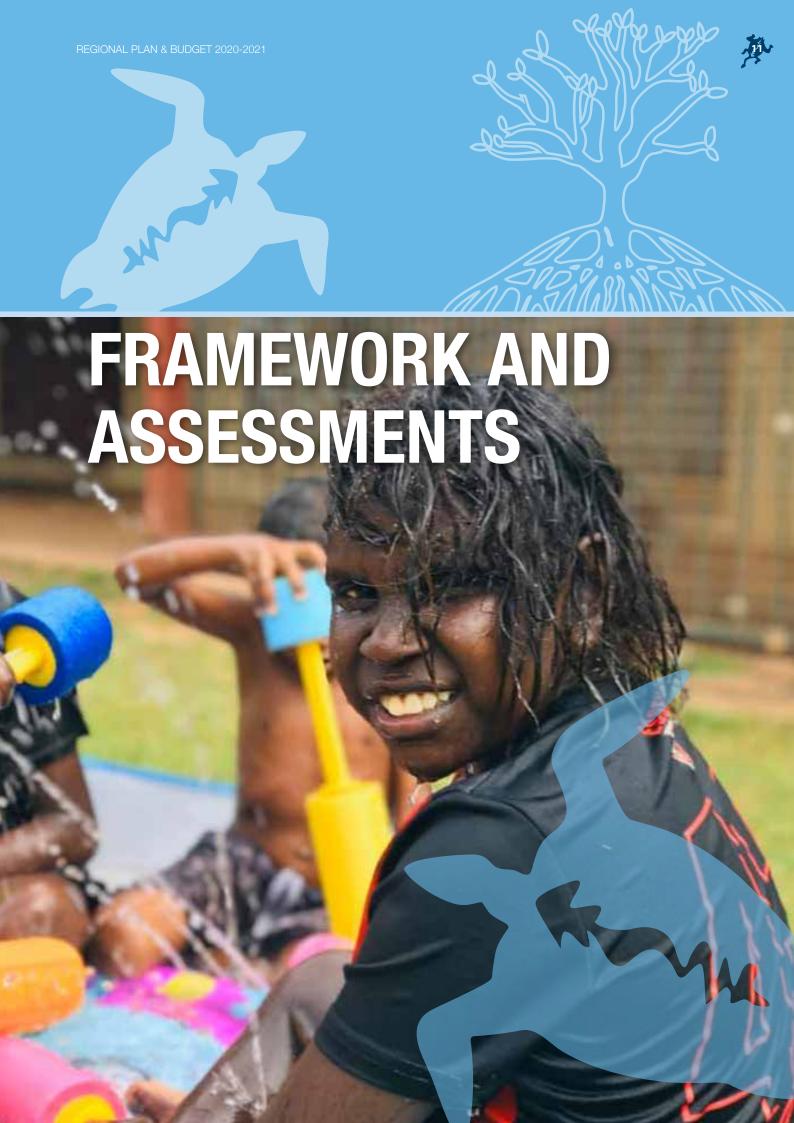
GUNBALANYA	MANINGRIDA	MINJILANG	WARRUWI
Andy Garnarradj (Chairperson)	James Woods (Chairperson)	Matthew Nagarlbin (Chairperson)	Jason Mayinaj (Chairperson)
Connie Nayinggul	Jamie Yibarbuk	Charles Yirrawala	Albert Naruraidj
Evonne Gumurdul	Jaqueline Phillips	Shane Wauchope	Alfred Gawaraidji
Henry Yates	Jessica Phillips	Isabel Lami Lami	Eda Waianga
Kenneth Garnarradj	Manual Brown	Jimmy Cooper	Nicholas Hunter
Maxwell Garnarradj	Shane Namanurki	Lachlan Nabegeyo	Vacant

ELECTED MEMBERS		
Councillor Davison Nawirridj	Mayor Matthew Ryan	Councillor James Marrawal
Councillor Karl Srdinsek	Councillor Julius Don Kernan	Councillor Philip Wasaga
Councillor Otto Dann	Councillor Valda Bokmakarray	
	Councillor David Jones	

### **Our Organisational Structure**

### **COUNCIL DIRECTORATE AND SUPPORT SERVICES**





### **Legislative Framework**

The plan meets the requirements of the relevant sections of the Local Government Act 2019 and the following paragraphs cover key aspects of these requirements.

# Assessment of Constitutional Arrangements

Council has undertaken a review of its current constitutional arrangements pursuant to the provisions of Section 23 of the Local Government Act 2008 and Local Government (Electoral) Regulations 2008.

Council commenced the review in February 2020, and has progressed to the point where the public consultation stage has been completed with public submissions having been invited during the period 6th April 2020 – 1st May 2020.

At the expiration of the public consultation period, all of the submissions received supported the proposal to create the proposed new/additional Minjilang Ward.

As a result of this consideration and consultation, Council has requested the Minister's approval to amend the current arrangements to include a new ward dedicated to the residents of Croker Island.

It is considered that the creation of a new ward is in the interests of the Minjilang community from the perspective of economic, social and regional interests. It will ensure the relevant elected member is present in the community to understand the issues and circumstances of local importance. Pending Ministerial approval any agreed amendments to the future structure and/or composition of Council would not be put into effect until the Local Government elections scheduled for August 2021.

# **Assessment of Opportunities** and Challenges

In partnership with the Northern Territory Government and Australian Government, Council is uniquely placed to provide the services and essential infrastructure that our communities rely upon in their day to day lives.

There are many challenges in delivering services in remote Australia, particularly across such a large expanse of territory, however with challenge, comes opportunity. And it is the opportunity to provide a meaningful support to our constituents that drives our organisation to find innovative solutions to challenges and deliver excellence in customer service.









### **Opportunities**

- Promote local resources
- Advocate on issues on behalf of our communities and champion equality, human rights and dignity
- Deliver innovative services
- Increase grant funding revenue
- Develop new business initiatives and grow our services
- Invest in staff by providing meaningful career pathways, training, mentorship and support
- Improve communication (internal & external)
- Support Local Authorities to have a strong voice and deliver projects important to their communities
- Develop new partnerships that provide economic opportunities for our communities

### **Challenges**

- Poor road infrastructure and lack of adequate funding to deliver upgrades required
- Extreme weather patterns and events (seasons, heat & flood) impacting infrastructure delivery and life span of assets
- Uncertain funding particularly due to COVID-19 and impacts to Territory, national and global economy
- Geographically dispersed communities in very remote locations resulting in very high cost of service delivery and goods

# Assessment of Administrative and Regulatory Frameworks

The review of the Local Government Act, Regulations and Guidelines may impact on Council's operations.

The legislation, which was extensively consulted over several years, increases democracy, transparency and good governance and provides councils with better guidance to administer the legislation in a consistent manner.

There is a raft of proposed changes contained within the new Act, some of which will have a significant impact on Council. The Local Government Act 2019 commencement date has been delayed until 1 July 2021 to allow council's to deal with the impact of the COVID 19 pandemic.

The above matters have been considered in the development of this Regional Plan.





### **Cooperative Arrangements**

West Arnhem Regional Council (WARC) has a history of working collaboratively with other Northern Territory Regional Councils.

WARC is also actively engaged in the Local Government Association of the Northern Territory (LGANT) and contributes greatly to the issues of concern to all councils throughout the Northern Territory. It provides representation on the LGANT Finance Reference Group and Governance and Human Resource Reference Group.

WARC maintains a close relationship with the Jabiru Town Development Authority and in accordance with the terms of the Service Agreement with the Authority provides executive support, administrative, secretarial and financial services and records management.

Council has relationships with a number of parties to improve and enhance the service delivery outcomes of its constituency. In particular, Council works closely with CouncilBIZ, a wholly owned subsidiary of the Regional Councils and LGANT, which was established to facilitate the efficient provision of shared services to Member Councils and Clients. Council's Executive representative on the Board of CouncilBIZ is the Executive Manager Corporate Services, Mr Valentin Markez.

In March 2017 Council nominated Cr Elizabeth Williams as Council's representative on the Gunbang Action Group (GAG). GAG is a voluntary coalition of community, business and government agencies. Its focus is on reducing risks arising from alcohol and other drug use in the Kakadu region. It works in partnership with the Bininj Reference Group which links Aboriginal homelands across the area.

Council endeavours to make the most of any opportunity presented to improve its service delivery by cooperation with government agencies, especially through its social welfare programs, and other organisations. With this in mind Council has a Common Services Agreement with a group of councils in Tasmania in order to gain better access to specialist skills resulting in increased efficiency in service delivery.

Representatives of WARC participate in the Regional Roads Committee, work with East Arnhem Regional Council on the implementation of the National Disability Insurance Scheme and attend Community Safety Regional meetings – all in an effort to share information, expertise and experience to improve service delivery.

### **Access To Regional Plan**

The West Arnhem Regional Council Regional Plan 2020/21 is available on Council's website by visiting www.westarnhem.nt.gov.au and can be found in Corporate Documents. Copies are also available for public inspection at Council's public office as per Section 24(2)(b) of the Local Government Act 2008.









### **CORE SERVICE ACTIVITIES**

West Arnhem Regional Council's Goals and Performance
Objectives are achieved through the provision of Core Local
Government Services, which are generally delivered across all of
our communities. Many of these services relate to the essential
day-to-day activities and operations of Council.



### **COMMUNITY ENGAGEMENT IN LOCAL GOVERNMENT**

Public and Corporate Relations

Customer Relationship Management, including complaints and responses

Governance

Advocacy and Representation on local and regional issues



### **LOCAL GOVERNMENT ADMINISTRATION**

Financial Management

Revenue Growth

Human Resources

Records Management

Risk Management

Council Planning and Reporting: Strategic, Financial and Service Delivery Planning and Reporting

IT and Communications



### **LOCAL CIVIC SERVICES**

Library and Cultural Heritage Service



### LOCAL INFRASTRUCTURE

Asset Management

Lighting for Public Safety

Local Road Traffic Management, Maintenance, Upgrading and Construction

Maintenance and Upgrade of Parks, Reserves and Open Spaces inc Weed Control

Fleet, Plant and Equipment Maintenance

Maintenance and Upgrade of Buildings, Facilities and Fixed Assets

**Swimming Pools** 

Management and Administration of Local Laws



### LOCAL ENVIRONMENT HEALTH

Waste, Water and Sewerage Management

Domestic Animal Control



### **Community Social Activities**

The Council proudly delivers a diverse range of community service programs across West Arnhem. Working in collaboration with community leaders and stakeholders, these services are critical to the health, safety and wellbeing of individuals and families, particularly those most vulnerable. Community Services programs contribute to ongoing regional vitality, and meaningful, place-based community development. Community Services recognises and celebrates the diversity and strengths of West Arnhem and is committed to supporting local priorities towards positive outcomes into the future.

The Community Services anticipated to be delivered by West Arnhem Regional Council in 2020/21 include the following activities:



### **COMMUNITY CARE**

Gunbalanya, Kakadu, Minjilang & Warruwi

Aged Care

Home Care Packages Programme

Commonwealth Home Support Programme

Disability Care

**NDIS** 



### **YOUTH & COMMUNITY DEVELOPMENT**

Gunbalanya, Jabiru, Minjilang & Warruwi

Youth, Sport & Recreation

Minjilang Crèche

Warruwi Crèche

Warruwi Out of School Hours Care



### **COMMUNITY SAFETY**

Gunbalanya, Minjilang & Warruwi

Community Patrol



#### **GUNBALANYA WOMEN'S SAFE HOUSE**

Women's Safe House Service



### **Commercial Service Activities**

West Arnhem Regional Council delivers a variety of commercial operations across the communities.

This is both a community-orientated and economic venture, which allows Council to increase local employment opportunities, contribute to the economy of the region and provides an additional source of revenue.

The commercial services anticipated to be delivered by West Arnhem Regional Council in 2020/21 include:

Long day care services	Licensed Post Office Maningrida
Centrelink Agent services	Community Postal Agencies in Gunbalanya, Warruwi and Minjilang
Airstrip maintenance	Tenancy Management Services in Jabiru
Power, Water and Sewerage Systems	Visitor accommodation

COMMUNITY SERVICES	GUNBALANYA	JABIRU	MANINGRIDA	MINJILANG	WARRUWI
Aged and Community Care:	CONDACANTA	JADIIIO	WARINGINDA	MINOILANG	WAIIIOWI
Home Care Packages Program	<b>√</b>	/			/
Commonwealth Home Support Programme	1	1		1	1
Indigenous Aged Care Employment Program	✓	✓		✓	✓
National Disability Insurance Scheme	✓	✓		✓	/
Children and Youth Services:					
Remote Sport Programme	✓	✓	✓	✓	✓
Warruwi and Minjilang Crèche				✓	✓
Outside School Hours Care					✓
Safety & Wellbeing - Sport and Recreation	✓		✓	✓	✓
Youth, Sport and Recreation Program	✓	✓	✓	✓	✓
Children & Schooling - Youth	✓				
Community Safety and Support:					
Community Night Patrols	✓			✓	1
Gunbalanya Women's Safe House	1				
Culture and Heritage					
Deliver Indigenous Broadcasting Programme	1		✓	1	1

COMMERCIAL SERVICES	GUNBALANYA	JABIRU	MANINGRIDA	MINJILANG	WARRUWI
Long Day Care Service		✓			
Centrelink Agent Services	1	1		✓	1
Airstrip Maintenance Contract	✓		✓	1	✓
Power, Water and Sewerage Systems Contract	1		✓	✓	✓
Licensed Post Office Agreement	✓		✓	✓	✓
Provision of Tenancy Management Services		1			
Manage Visitor Accommodation	✓		✓	1	✓





## **Strategic Plan**

Council and West Arnhem Regional Council's Senior Management Team periodically review and assess the continuing relevance of Council's Strategic Focus, Goals, Performance Objectives and Service Delivery Plans.



#### **VISION**

Strong Communities. We achieve our goals together by walking in both worlds.

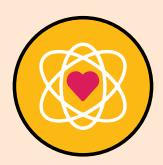


### **PURPOSE**

We work in partnership with community towards providing meaningful employment and economic opportunities, delivering outstanding customer services and infrastructure.







#### **CORE VALUES**

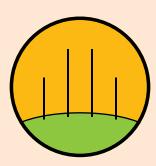
The values or behaviours that Council will embrace to support our Purpose and guide us in achieving the Vision are:

**Respectful** – we respect our communities and staff of all cultures. We respect elders past, present and emerging for they hold the memories, the traditions the culture and hopes of Indigenous Australia. We acknowledge that Aboriginal culture is a living culture and that Aboriginal people continue to live in spiritual and sacred relationship with country.

**Inclusive** – we are engaged with our communities and partners. We value diverse perspectives and voices and encourage their incorporation into our work practises

**Innovative** - we encourage and promote a culture of safety where innovation is celebrated and new ways of working are implemented to improve our services

Integrity - we are open, transparent and accountable



#### **GOALS**

The following goals represent the priorities, interests, requirements, aspirations and needs of the communities within West Arnhem Regional Council.

In line with the Act, and in order to ensure the West Arnhem Regional Council can best provide its Core Services, the Council has developed a Strategic Plan.

#### The Strategic Plan sets out the Council's six main goals:

- Goal 1 Inclusive Community Engagement within the region
- Goal 2 Effective and supportive Local Government Administration
- Goal 3 Local Infrastructure which is fit for purpose
- Goal 4 Initiatives which improve Local Environment Health
- Goal 5 Local Civic Services which respect culture and heritage
- Goal 6 Social and Commercial Services which contribute to the wellbeing of community members



## **Performance Objectives**

### **GOAL 1 COMMUNITY ENGAGEMENT**

Community members and stakeholders that are engaged in, connected to and participate in the affairs of the region.

Objective 1.1	Communication that engages the community.
Objective 1.2	Enthusiastic participation in civic and community events.
Objective 1.3	Efficient and effective community service delivery.
Objective 1.4	Strong governance and leadership.

### **GOAL 2 LOCAL GOVERNMENT ADMINISTRATION**

Systems and processes that support the effective and efficient use of financial and human resources.

bystems and processes that support the effective and efficient use of infancial and number resources.		
Objective 2.1	An effective, efficient and accountable Regional Council.	
Objective 2.2	A professional, skilled, safe and stable workforce.	
Objective 2.3	Storage and retrieval of records processes which support efficient administration.	
Objective 2.4	Planning and reporting that informs Council's decision-making processes.	
Objective 2.5	Effective and innovative Information Technology Solutions which maximise service delivery.	
Objective 2.6	The minimisation of risks associated with the operations of Council.	

### **GOAL 3 LOCAL INFRASTRUCTURE**

Well maintained and enhanced built and natural environment.

Objective 3.1	Infrastructure and asset management strategies appropriate to the needs of Council.
Objective 3.2	Safe and reliable roads, footpaths and street lighting.
Objective 3.3	Attractive parks, gardens, streetscapes and open spaces.
Objective 3.4	Modern and well maintained fleet, plant and equipment capable of meeting service delivery requirements.
Objective 3.5	Buildings, facilities and infrastructure assets that are fit for purpose and sufficient to service operational requirements.
Objective 3.6	The development and enforcement of laws that enhance economic development and community safety.





### **GOAL 4 LOCAL ENVIRONMENT HEALTH**

Initiatives which promote healthy, clean living conditions to improve health outcomes.

**Objective 4.1** 

The provision of an environmentally and economically sound solid waste, water and sewerage services.

**Objective 4.2** 

Implementation of sustainable dog management programmes which improve the overall health and wellbeing of remote communities.

### **GOAL 5 LOCAL CIVIC SERVICES**

A Council that respects, protects and nurtures the diversity of our culture and heritage.

Objective 5.

Facilitate the delivery of library and cultural heritage services.

### **GOAL 6 COMMUNITY SOCIAL PROGRAMMES AND COMMERCIAL SERVICES**

A Council which provides programmes and services that support and contribute to the wellbeing of its community members.

**Objective 6.1** 

Social programmes that support the safety and wellbeing of community members.

**Objective 6.2** 

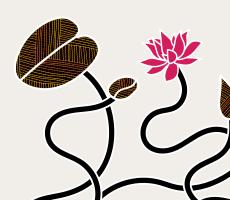
The provision of Commercial Services which contribute to the economic functionality of Council's communities.







	PUBLIC AND CORPORATE RELATIONS
Definition	Council aims to engage in effective communications with its constituents and stakeholders and to provide support for a range of civic and cultural events within each of its communities.
Outcomes	<ul> <li>Media support (promotion and reporting) for community events</li> <li>Promote, support and conduct cultural and civic events such as Australia day and ANZAC Day</li> <li>Information about events regularly made available in Council communications including notice boards, social media, 'The Wire', and on the website</li> </ul>
Objectives	<ul> <li>1.1 Communication that engages the community</li> <li>1.2 Enthusiastic participation in civic and community events</li> </ul>
Strategies	<ul> <li>Relevant staff participate in the organising of community events</li> <li>Civic events conducted by WARC which recognise and celebrate community sentiment</li> <li>Publish a community event calendar on notice boards and the website</li> <li>Provide support to community organisations to deliver community based events</li> <li>Publish the Wire once a fortnight</li> <li>Develop and manage Council's social media platforms and website</li> <li>Act as a member of Community Event Groups</li> </ul>
Measures	<ul> <li>Number of community events held in each community hosted by the Council – target 3 times per year in each community.</li> <li>Number of articles/photos contributed to the Wire by community members – target of 4 per edition</li> <li>Number of website 'hits' per annum – target 10% increase on 19/20 numbers.</li> </ul>



	CUSTOMER RELATIONSHIP MANAGEMENT & ADMINISTRATION OF LOCAL LAWS
Definition	The aim of each of Council's administrative offices is to manage relationships, especially as a conduit between Council, Local Authorities and its community members. Each office ensures effective and efficient management of Council business and service delivery and respond to complaints.
Outcomes	<ul> <li>Effective, efficient, accountable and transparent leadership on behalf of the communities</li> <li>Strong connectedness to Local Authorities</li> <li>Sound grasp of community issues</li> </ul>
Objectives	1.3 Efficient and effective community service delivery
Strategies	<ul> <li>Ensure capacity for customer relationship management including complaints procedures and mechanisms for community feedback on service delivery</li> <li>Contribute and report to Local Authorities</li> <li>Provide a front counter customer service in each community</li> <li>Provide services for the hire and lease of Council facilities</li> <li>Provide services for the receipting of Council payments</li> <li>Provide internal mail and courier services</li> </ul>
Measures	<ul> <li>Complaints and positive feedback are reported to the Administration – target 100%</li> <li>Complaints are acknowledged within 5 working days – target 90%</li> <li>Complaints are finalised within 15 working days – target 100%</li> <li>Local Authority Projects completed on Budget - target 90%</li> </ul>

	GOVERNANCE & ADMINISTRATION OF COUNCIL
Definition	Governance is the function fulfilled by the Councillors of the West Arnhem Regional Council and Council representation on other organisations or Council subsidiaries. Executive support is provided to enable Councillors to discharge their duties and responsibilities.
Outcomes	<ul> <li>Effective, efficient, accountable and transparent leadership on behalf of the communities</li> <li>Well-developed strategic and corporate planning based on consultation</li> </ul>
Objectives	1.4 Strong governance and leadership
Strategies	<ul> <li>Councillors are to participate in all Council, Committee and Local Authority meetings</li> <li>Councillors and senior staff are to be available to community members to discuss Council decisions, programs and projects either informally or through community meetings</li> <li>Non-confidential Agendas and Minutes of Council, Committee and Local Authority meetings are publicly available at the Council Offices in each community</li> <li>Implement ongoing training programs for Councillors</li> <li>Maintain records in accordance with legislation</li> <li>Produce the key policy and direction documents for the council (including the Regional Plan, Annual Reports and policies)</li> <li>Ensure advocacy and representation of Council interests through government, the private sector and the media</li> <li>Establish formal and informal mechanisms for community consultation on key issues and input into decision making</li> <li>Build effective relationships with governments, stakeholders, businesses and members of the public</li> </ul>
Measures	<ul> <li>Council and Committee Meetings achieve a quorum – target 100%</li> <li>Council and Committee non-confidential Agendas and Minutes are publicly available three working days before a meeting (Agendas) and 10 working days after a meeting (Minutes) – target 100%</li> </ul>

	PUBLIC AND CORPORATE RELATIONS
Definition	Council aims to engage in effective communications with its constituents and stakeholders and to provide support for a range of civic and cultural events within each of its communities.
Outcomes	<ul> <li>Media support (promotion and reporting) for community events</li> <li>Promote, support and conduct cultural and civic events such as Australia day and ANZAC Day</li> <li>Information about events regularly made available in Council communications including notice boards, social media, 'The Wire', and on the website</li> </ul>
Objectives	<ul> <li>1.1 Communication that engages the community</li> <li>1.2 Enthusiastic participation in civic and community events</li> </ul>
Strategies	<ul> <li>Relevant staff participate in the organising of community events</li> <li>Civic events conducted by WARC which recognise and celebrate community sentiment</li> <li>Publish a community event calendar on notice boards and the website</li> <li>Provide support to community organisations to deliver community based events</li> <li>Publish the Wire once a fortnight</li> <li>Develop and manage Council's social media platforms and website</li> <li>Act as a member of Community Event Groups</li> </ul>
Measures	<ul> <li>Number of community events held in each community hosted by the Council – target 3 times per year in each community.</li> <li>Number of articles/photos contributed to the Wire by community members – target of 4 per edition</li> <li>Number of website 'hits' per annum – target 10% increase on 19/20 numbers</li> </ul>

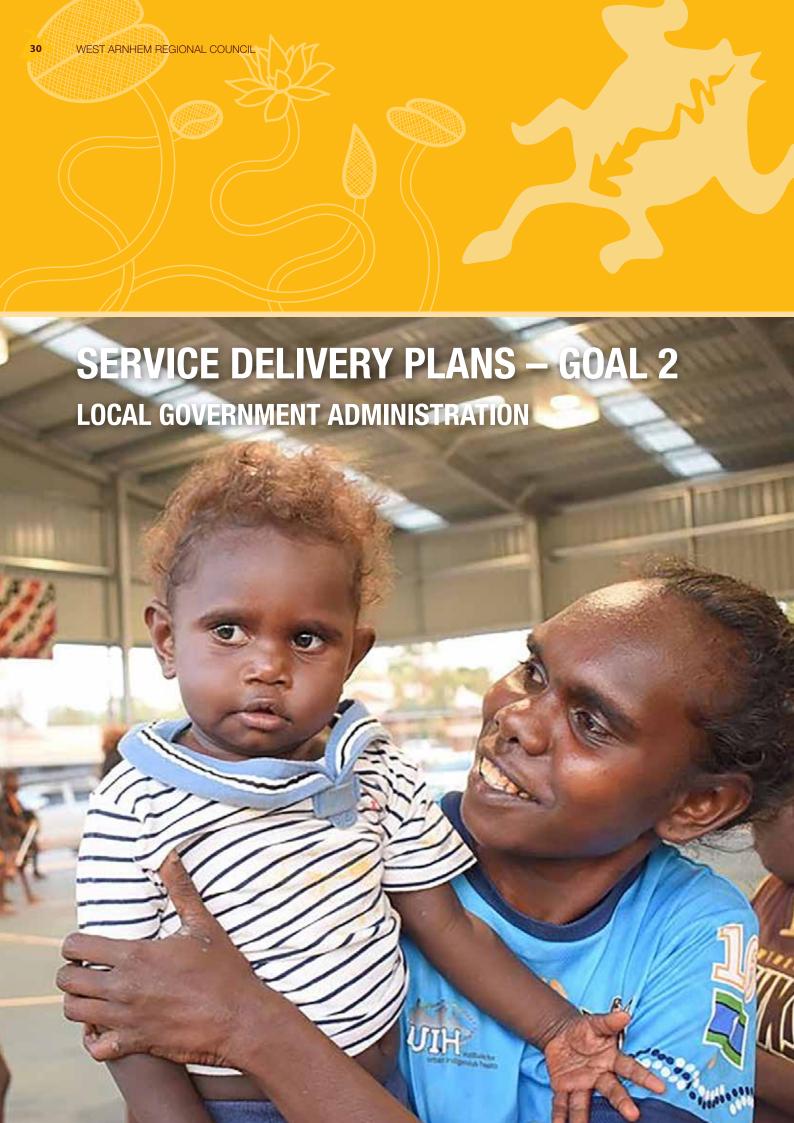




	ADMINISTRATION OF LOCAL AUTHORITIES AND COMMITTEES
Definition	The provision of administrative services, training and relevant governance support for Committees and within the communities through Local Authorities.
Outcomes	<ul> <li>Governance and Local Authority support</li> <li>Reports and recommendations to Council</li> <li>Review of budgets and plans relevant to each community</li> </ul>
Objectives	<ul> <li>1.1 Communication that engages the community</li> <li>1.3 Efficient and effective community service delivery</li> <li>1.4 Strong governance and leadership</li> </ul>
Strategies	<ul> <li>Provide ongoing administrative and secretarial support for Local Authority and Committee meetings</li> <li>Provide ongoing training programmes for Local Authority members</li> <li>Maintain records in accordance with legislation</li> </ul>
Measures	<ul> <li>4 meetings of each Local Authority are held each financial year – target 100%</li> <li>Local Authority meetings are attended by at least one relevant Councillor and at least one manager – target 100%</li> </ul>

	ADVOCACY AND REPRESENTATION
Definition	The Office of the Chief Executive provides the direction for the organisation in the areas of advocacy and representation.
Outcomes	Advocacy and Representation on local and regional issues
Objectives	1.4 Strong governance and leadership
Strategies	<ul> <li>Ensure advocacy and representation of Council interests through government, the private sector and the media</li> <li>Establish formal and informal mechanisms for community consultation on key issues and input into decision making</li> <li>Build effective relationships with governments, businesses and members of the public</li> <li>Performance of the JTDA Agreement in accordance with the Schedule of Services</li> </ul>
Measures	Jabiru Master Plan meetings are attended by CEO and Executive Manager – 100%







	FINANCIAL MANAGEMENT
Definition	Provide sound financial management to assist Council to make informed decision on the allocation of resources to meet Council objectives.
Outcomes	<ul> <li>Annual budgets and long term financial plans</li> <li>Financial performance and management reports</li> <li>Annual Report (annual financial statements and audits)</li> <li>Statutory returns</li> <li>Implement, review, update and report on Council Financial Management</li> <li>Efficient and effective implementation of policies, processes and control systems for the financial management of Council</li> </ul>
Objectives	2.1 An effective, efficient and accountable Regional Council
Strategies	<ul> <li>Management of Council's revenue and payable functions</li> <li>Manage and deliver on Council's annual statutory and financial obligations</li> <li>Develop and implement sound asset accounting practices</li> <li>Develop and implement a financially sustainable long term financial plan, annual budget and periodic budget reviews</li> <li>Monitor and coordinate external funding provided through grants and commercial contracts</li> </ul>
Measures	<ul> <li>Completion of end-of-month processes within 10 working days – target 100%</li> <li>Full compliance with statutory requirements – target 100%</li> <li>Audit qualifications – target 0</li> </ul>



	RATES, CHARGES AND INVESTMENTS
Definition	The generation of rates and charges is the single most important source of internally generated revenue for Council. Coupled with this is the management of Council's scarce financial resources including the return on investments.
Outcomes	<ul> <li>Monthly report on rates debtors</li> <li>Reports to the Executive on determining exempt land</li> <li>Property rates and charges notices</li> <li>Monthly reports on the return on investments</li> </ul>
Objectives	2.1 An effective, efficient and accountable Regional Council
Strategies	<ul> <li>Maintain the Rates database including all property details</li> <li>Maintain the Rates Register</li> <li>Prepare the annual Rates Declaration</li> <li>Apply rates concessions as appropriate</li> <li>Determine the rateability of properties</li> <li>Manage and provide advice on Council's investments in accordance with adopted policy</li> <li>Monitor returns on investments including roll-over of term deposits</li> </ul>
Measures	<ul> <li>Full compliance with statutory requirements</li> <li>Percentage of Rates Debtors outstanding – target less than 5%</li> <li>Interest on Investments – target ≥\$150,000 in 20/21</li> </ul>





	HUMAN RESOURCES
Definition	The provision of human resource management services to all areas of the organisation to ensure that the organisation and employees meet their obligations of conditions of employment, training, and performance.
Outcomes	<ul> <li>Ensure high standards of professionalism and support for Council staff through appropriate human resource policies, plans and procedures</li> <li>Implement a recruitment and retention program with emphasis on local employment</li> <li>Develop appropriate internal organisational learning and development programs</li> <li>Support Indigenous employment opportunities through more effective use of training and employment schemes</li> <li>Staff performance management</li> <li>Employee counselling and dispute resolution</li> </ul>
Objectives	2.2 A professional, skilled, safe and stable workforce
Strategies	<ul> <li>Review and implement policies and procedures in accordance with statutory requirements</li> <li>Develop a training program that meets WHS, staff and organisational needs</li> <li>Undertake annual performance appraisals</li> <li>Develop training for selection panels</li> <li>Develop a Work, Health and Safety Framework and Strategic Plan</li> </ul>
Measures	<ul> <li>Policies and procedures are reviewed in accordance with the required timelines – target 100%</li> <li>Performance reviews completed within 30 days – target 90%</li> </ul>



	RECORDS MANAGEMENT
Definition	Provide services to effectively manage Council's current and historic records and information in accordance with statutory requirements including Freedom of Information and Privacy
Outcomes	<ul> <li>Develop and implement archiving and records management processes, policies and procedures</li> <li>Manage Council's requests and compliance for Records Management</li> <li>Provide training and development for staff and management regarding Records Management</li> </ul>
Objectives	2.3 Storage and retrieval of records processes which support efficient administration
Strategies	<ul> <li>Implement disposal schedule by sentencing and disposing of records</li> <li>Train staff in the use of Council's Records Management System' Magiq</li> <li>Support staff to identify and save important records</li> </ul>
Measures	<ul> <li>All new staff using Magiq receive training during their probation period – target 75%</li> <li>Increase in emails saved to Magiq by Manager level and above – target 10% increase on prior year</li> <li>Number of queries/requests telephoned or sent to records@ for support and responded to within 1 day – target 75%</li> <li>Sentence 50% of paper records in secondary storage</li> </ul>

	RISK MANAGEMENT
Definition	The provision of strategic and corporate management plans to reduce risk to the organisation resulting from the act of providing services, management of assets and infrastructure, and administrative functions.
Outcomes	<ul> <li>Risk management plan and risk register</li> <li>Administrative policies and procedures</li> <li>Internal and external audit recommendations</li> <li>Insurance policies</li> <li>Reports to the Audit Committee</li> </ul>
Objectives	2.6 The minimisation of risks associated with the operations of Council
Strategies	<ul> <li>Update risk registers and ensure appropriate treatment plans are implemented</li> <li>Undertake internal audits as per audit plan</li> <li>Regular review of insurance premiums</li> </ul>
Measures	<ul> <li>Internal audits completed as per adopted audit plan – target 100%</li> <li>Overall reduction of risk rating within the risk register – target 10% reduction</li> </ul>

	COUNCIL STRATEGIC PLANNING AND REPORTING
Definition	Provide strategic leadership, planning, direction and management of Council's corporate programs and activities ensuring efficient and effective service delivery.
Outcomes	<ul> <li>Regular reporting against Council's strategic plans</li> <li>Development and implementation of Council plans, policy and decisions</li> <li>Regional Plan</li> <li>Annual Report</li> <li>Statutory returns</li> </ul>
Objectives	2.4 Planning and reporting that informs Council's decision-making processes
Strategies	<ul> <li>Provide strategic and operational leadership</li> <li>Lead development and implementation of Council plans, policy and decisions</li> <li>Manage council's legislative compliance</li> </ul>
Measures	<ul> <li>Compliance with statutory requirements – target 100%</li> <li>Develop and implement a strategic approach to seeking external grants – 30.12.2020</li> </ul>

	IT AND COMMUNICATIONS
Definition	Provide efficient/functional/reliable and cost effective information and communication technology to enable the organisation to achieve its strategic goals.
Outcomes	<ul> <li>Staff proficient and confident in the use of Information Technology resources</li> <li>Provision of a reliable and modern information technology infrastructure</li> <li>Provision of a relevant and effective Information Technology solution backed by a high level of availability, support and systems expertise</li> <li>Provision of modern Information Technology solutions to maximise Service Delivery and attract forward thinking and progress staff to our organisation by providing them with an effective and relevant Information Technology solution</li> <li>Provision of new and innovative strategic business systems such as Project Management, Program Delivery, Time Management &amp; Workflow solutions with an emphasis on business analysis and an effective implementation and related support services</li> </ul>
Objectives	2.5 Effective and innovative Information Technology Solutions which maximise service delivery
Strategies	<ul> <li>Effectively plan for and deliver Council's future technology needs through the provision of a well maintained &amp; managed Information Technology Platform</li> <li>Optimise the delivery of Information Technology services and equipment to required work locations to meet staff and Service Delivery needs</li> <li>Optimise costs associated with Information Technology delivery, including communications, both fixed and mobile; data, voice and video services and staff equipment</li> <li>Provision of innovative, relevant and cost effective Information Technology solutions to solve service delivery challenges</li> <li>Provision of staff training and support services for all in house information technology systems</li> <li>Undertake a thorough analysis of Information Technology needs across the organisation with the intention of developing an Information Technology Strategic Plan</li> </ul>
Measures	<ul> <li>Compliance with industry standard hardware maintenance and replacement schedule         <ul> <li>target 90%</li> </ul> </li> <li>Compliance with Industry standard service availability schedules</li> <li>Publication of ICT strategic plan by 31.12.2020</li> </ul>







	ASSET MANAGEMENT
Definition	Manage and implement a Council wide framework for sustainable whole of life asset management to provide the desired level of service to the community.
Outcomes	<ul> <li>Develop, implement and maintain a corporate asset register</li> <li>Undertake cyclic condition assessments</li> <li>Collection and maintenance of asset information</li> <li>Forward works planning</li> </ul>
Objectives	3.1 Infrastructure and asset management strategies appropriate to the needs of Council
Strategies	<ul> <li>Manage a Corporate Asset Management Strategy and asset management plans for defined asset classes</li> <li>Manage and review the renewal and replacement program</li> <li>Coordinate projects within communities</li> <li>Identify and develop an Asset Maintenance Tracking System that includes cyclical inspections</li> </ul>
Measures	<ul> <li>Implementation of the tracking system for identifying and capturing operations maintenance costs to be completed by 31.12.2020</li> <li>Identify a new asset maintenance planning system. 30.06.2021</li> </ul>

	LIGHTING FOR PUBLIC SAFETY, INC STREET LIGHTING
Definition	Upgrade street signs and traffic management infrastructure.
Outcomes	<ul> <li>Community street lighting is in a fit-for-purpose condition</li> <li>Asset management plans and policies</li> <li>Street lighting upgrade programs</li> </ul>
Objectives	3.2 Safe and reliable roads, footpaths and street lighting
Strategies	<ul> <li>All assets are managed and maintained in accordance with plans and policies</li> <li>Develop and implement plans and policies for managing street lighting</li> <li>Implement proactive and reactive service request systems</li> <li>Minimise operational costs and maximise functionality of street lighting</li> </ul>
Measures	<ul> <li>All non-functioning streetlights repaired bi-annually as per set program - 100%</li> <li>Repairs and Maintenance System implemented and records maintained for each community – target 100%</li> <li>Monthly audits conducted on street lights – documented, recorded and filed -100%</li> <li>Functioning street lights per audit per community – target 80%</li> </ul>







	LOCAL ROAD MANAGEMENT AND MAINTENANCE
Definition	The provision of serviceable and safe roads, footpaths and street furniture within the communities.
Outcomes	<ul> <li>Roads, footpaths and stormwater asset maintenance programs</li> <li>Road and footpath construction project programs</li> <li>Stormwater network upgrade programs</li> <li>Upgrade street signs and traffic management infrastructure</li> </ul>
Objectives	3.2 Safe and reliable roads, footpaths and street lighting
Strategies	<ul> <li>Develop and schedule road, footpath and stormwater maintenance programs for each community</li> <li>Carry out hazard identification and road condition assessment report templates</li> <li>Investigate partnership opportunities with external service providers to reduce mobilisation costs</li> <li>Determine grading frequency of internal access roads for each community</li> <li>Continually monitor and carry out minor road repairs</li> <li>Develop and implement a traffic management plan for each community</li> </ul>
Measures	<ul> <li>Maintenance activities are carried out in accordance with the programs – target 100%</li> <li>Inspections and works required entered in asset database in all communities – target 100%</li> <li>Traffic Management Plan implemented and maintained for each community - target 30.12.2020. Extension of the completion date due to the current travel restrictions added 6 months.</li> </ul>



	MAINTENANCE PARKS, RESERVES, OPEN SPACES
Definition	The provision of community amenity through aesthetically pleasing parks, ovals, public open spaces and gazetted cemeteries.
Outcomes	<ul> <li>Mowing and slashing programs</li> <li>Watering of grassed areas</li> <li>Maintenance of cemeteries</li> <li>Parks &amp; Open Spaces with established shade areas</li> <li>Well maintained playgrounds</li> </ul>
Objectives	3.3 Attractive parks, gardens, streetscapes and open spaces
Strategies	<ul> <li>Develop and schedule maintenance programs for parks, ovals and reserves</li> <li>Undertake maintenance of gazetted cemeteries</li> <li>Undertake community consultation on the establishment of gazetted cemeteries in Gunbalanya and Maningrida</li> <li>Monitor the condition of footpaths, driveways and walkways throughout the region</li> <li>Inspection programs maintained for playgrounds, parks and open spaces</li> </ul>
Measures	<ul> <li>Maintenance activities are carried out in accordance with the program budget – target 100%</li> <li>Percentage of known footpaths hazards made safe within 24 hours – target 85%</li> <li>Maintenance Programme maintained with all assets kept in a safe condition – target 100%</li> <li>Safety audits conducted on trees throughout the community that council is responsible for - 100% inspection performed as per the program</li> <li>Community consultation in Warruwi and Gunbalanya regarding new cemetery location 30.06.2021</li> </ul>

1	41

	FLEET, PLANT AND EQUIPMENT MAINTENANCE
Definition	Management of Council's vehicle, plant and equipment resources.
Outcomes	<ul> <li>A well maintained fleet of plant, vehicles and equipment</li> <li>Development and implementation of a strategic fleet asset management plan</li> <li>Fuel distribution facilities capable of safely meeting Council's service delivery requirements</li> </ul>
Objectives	3.4 Modern and well maintained fleet of plant and vehicles capable of meeting service delivery requirements
Strategies	<ul> <li>Carry out reviews of the strategic fleet asset management plan</li> <li>Maintain accurate vehicle, plant and equipment data</li> <li>Implement effective cost recovery mechanisms for use of Council's vehicles, plant and equipment</li> <li>Continuously monitor vehicle usage in relation to compliance with Council policy</li> <li>Ensure vehicles, plant and equipment are fully serviced as per the strategic plan for the useful life of the asset</li> <li>Securely store Council vehicles after hours and when not in use</li> <li>Upgrade fuel distribution infrastructure to comply with relevant standards and business requirements</li> <li>Maintain adequate stock levels</li> </ul>
Measures	<ul> <li>Vehicles inspected as per the strategic fleet management plan – target 100%</li> <li>Year-on-year comparison of maintenance costs – target 5% reduction</li> <li>Review and Monitor stocks purchased and used in community workshops - target 90%</li> <li>Repairs and maintenance requests performed in-line with the strategic plan</li> </ul>



	MAINTENANCE & UPGRADE OF COUNCIL-CONTROLLED BUILDINGS
Definition	Manage and maintain Council controlled buildings, facilities and fixed assets.
Outcomes	<ul> <li>Buildings, facilities and fixed assets are in a fit-for-purpose condition</li> <li>Asset management plans and policies</li> </ul>
Objectives	3.5 Buildings, facilities and infrastructure assets that are fit for purpose and sufficient to service operational requirements
Strategies	<ul> <li>All assets are managed and maintained in accordance with plans and policies</li> <li>Investigate opportunities to source external funding for infrastructure upgrades</li> <li>Implement proactive and reactive service request systems</li> <li>Maintain accurate building infrastructure records</li> <li>Provide ongoing maintenance and capital upgrades to all Council controlled buildings</li> <li>Undertake measures aiming to reduce future reactive maintenance to Council controlled assets</li> </ul>
Measures	<ul> <li>Upgrades/replacement estimates for each Asset identified for future funding requirements – target 100%</li> <li>Repairs and maintenance requests performed in line with the strategic plan – target 100%</li> <li>Building maintenance completed within budget – target 90%</li> <li>All Repairs and Maintenance records maintained for each community – target 100%</li> <li>Inspections carried out as per the asset inspection periods – target 100%</li> </ul>





	MANAGE STAFF HOUSING TENANCY
Definition	Manage Council housing, furniture and fittings provided to Staff
Outcomes	<ul> <li>Furniture and fittings are in a fit-for-purpose condition</li> <li>Property management plans and policies</li> </ul>
Objectives	3.5 Buildings, facilities and infrastructure assets that are fit for purpose and sufficient to service operational requirements
Strategies	<ul> <li>Ensure the appropriate policies and procedures are developed and implemented</li> <li>All tenancies are managed and maintained in accordance with the Residential Tenancies Act, and Council policies and procedures</li> <li>Carry out routine inspections of properties, furniture and fittings as per the procedures</li> <li>Entering data into service request systems to be actioned accordingly</li> <li>Maintain tenancy records in line with the requirements of the Residential Tenancies Act</li> <li>Secure funding for additional housing</li> </ul>
Measures	<ul> <li>Complete tenancy management documentation in place for tenancies – target 100%</li> <li>RTA Tenancy requests responded to within allocated time frame – target 100%</li> <li>Inspection schedule adhered to – target 100%</li> <li>Identify maintenance requirements and enter into the Repairs and Maintenance System – target 90%</li> <li>Tenant damage is actioned and rectified within specified timeframes following tenancy inspections – target 100%</li> </ul>



	MANAGEMENT & MAINTENANCE OF SWIMMING POOLS
Definition	Manage and maintain the community swimming pools in Maningrida and Jabiru for the general benefit and satisfaction of the community.
Outcomes	<ul> <li>Swimming pools are maintained and operated in a safe and culturally appropriate manner</li> <li>Cost efficient maintenance practices</li> </ul>
Objectives	3.5 Buildings, facilities and infrastructure assets that are fit for purpose and sufficient to service operational requirements
Strategies	<ul> <li>Plant room operational procedures are documented for each pool</li> <li>Provide opening hours to meet the community requirements and to ensure reasonable operating costs</li> <li>Employ staff to meet supervision ratios and cultural needs</li> <li>Provide staff training to ensure plant operations are safe and efficient</li> <li>Review the outcome of the internal audit and implement actions deemed appropriate</li> </ul>
Measures	<ul> <li>Plant Room kept clean and safe for operational requirements – target 100%</li> <li>Comparison of year-on-year operating costs – target maximum 10% increase</li> <li>Adherence to relevant legislation for pool attendants – target 100%</li> <li>Record daily attendance to ensure compliance with legislation</li> </ul>

	MANAGEMENT AND ADMINISTRATION OF LOCAL LAWS
Definition	By-laws are developed by Council to regulate and control activities within the West Arnhem Region and in particular the Jabiru community. The development and enforcement of these by-laws ensures that Council's infrastructure and assets are used appropriately so as to attract economic development and ensure community safety.
Outcomes	Development and review of local laws
Objectives	3.6 The development and enforcement of laws that enhance economic development and community safety
Strategies	<ul> <li>Formulate a process for developing, implementing and enforcing by-laws</li> <li>Undertake community consultation and education regarding existing and proposed by-laws</li> <li>Work with the Local Government Association of the NT on the revision of existing by-laws and the development of new by-laws</li> <li>Ensure appropriate signage is in place where by-laws exist</li> </ul>
Measures	<ul> <li>Conduct a review of Jabiru signage to ensure it is compliant with Jabiru By-Laws by 30.12.2020. Require additional 6 months as signage needs to be rectified awaiting the lifting of the travel restrictions.</li> <li>Attend LGANT meetings as required</li> </ul>







	WATER & SEWERAGE MANAGEMENT
Definition	Management and maintenance of the town water supply and sewerage services in Jabiru.
Outcomes	<ul> <li>Management of groundwater bores (Jabiru)</li> <li>Management of water distribution network (Jabiru)</li> <li>Management of sewerage network (Jabiru)</li> </ul>
Objectives	4.1 The provision of an environmentally and economically sound solid waste, water and sewerage services
Strategies	<ul> <li>Undertake the operation and maintenance of the groundwater bores</li> <li>Undertake the operation and maintenance of the water distribution network</li> <li>Undertake the operation and maintenance of the sewerage network</li> </ul>
Measures	<ul> <li>Disruption to Jabiru town water supply – target nil occurrences</li> <li>Disruption to Jabiru sewerage network – target nil occurrences</li> <li>All potable water testing in Jabiru meets legislated standards – target 100%</li> <li>Implementation of the Internal audit recommendations relating to water treatment policies and procedures– 31.12.2020</li> </ul>

	WASTE MANAGEMENT
Definition	The provision of domestic waste collection services in each community, and the management and maintenance of landfill sites as per the Northern Territory Protection Authority Act 2021 (NTEPA).
Outcomes	<ul> <li>Domestic waste collection</li> <li>Landfill site management</li> <li>Licensed landfill sites where required by the Act</li> </ul>
Objectives	4.1 The provision of an environmentally and economically sound solid waste, water and sewerage services
Strategies	<ul> <li>Provide regular domestic waste collection in each community</li> <li>Ensure landfills at each community are licensed and operate in accordance with Northern Territory Environment Protection Authority (NTEPA) requirements</li> <li>Plan for long term waste disposal needs</li> <li>Explore options for recycling materials for each community landfill</li> </ul>
Measures	<ul> <li>Waste collections completed – target 100%</li> <li>Landfill sites remain operational – target 100%</li> <li>Licensed landfills to be achieved by 31.12.2020 (dependent upon responsiveness of NLC)</li> </ul>





	COMPANION ANIMAL CONTROL
Definition	Manage and implement Council's animal control bylaws and animal management plans.
Outcomes	<ul><li>Dog control plan</li><li>Community dog control bylaws</li><li>Community consultation</li></ul>
Objectives	4.2 Implementation of sustainable dog management programs which improve the overall health and wellbeing of remote communities
Strategies	<ul> <li>Develop and implement a dog management plan</li> <li>Implementation of a Region-wide dog control bylaws with appropriate community consultation</li> <li>Develop effective relationships with the communities, Northern Land Council rangers, and National Park authorities</li> <li>Investigation of dog complaints</li> <li>Enforce dog registrations as required and breaches in accordance with approved bylaws</li> </ul>
Measures	<ul> <li>Community consultation on dog By-Laws completed by December 2020. Deadline extended to June 2021.</li> <li>Ensure compliance with Council By laws and the NT Animal Welfare Act.</li> <li>Comparison of year-on-year reported dog complaints – target 5% reduction</li> </ul>





	LIBRARY AND CULTURAL HERITAGE SERVICE					
Definition	The provision of free access to library and information services in Jabiru which assist in meeting the recreational, informational and cultural needs of the community.					
Outcomes	<ul> <li>Written and spoken word resources</li> <li>Educational audio visual multi media</li> <li>Reference library resources</li> <li>Local history resources, including local languages</li> <li>Internet access/scanning/photocopying</li> </ul>					
Objectives	5.1 Facilitate the delivery of library and cultural heritage services					
Strategies	<ul> <li>Develop a Culturally relevant Collection Development Policy</li> <li>Maintain a Culturally relevant Collection</li> <li>Provide variable opening hours to suit seasonal demand</li> <li>Manage and maintain library collections</li> <li>Plan prepare and present weekly Early childhood activities</li> <li>Consult and liaise with Reference Group</li> </ul>					
Measures	<ul> <li>Arrange the internal library layout according to the principles of Connected Communities: Vision for Northern Territory Public Libraries 2017 - 2023 by 30.06.2021</li> <li>Review library outreach support to Gunbalanya by 30.06.2021</li> </ul>					





	COMMUNITY CARE
Definition	The provision of services that support and contribute to the safety and wellbeing of the older members of the community, people living with a disability, children and their families.
Outcomes	<ul> <li>High quality of care provided to recipients of Aged Care</li> <li>Support for carers through the delivery of respite activities</li> <li>Employment of aboriginal staff engaged in Aged Care services</li> <li>Support for people with disabilities to independently undertake daily living activities</li> <li>Provision of quality child care, early learning and school age care services</li> </ul>
Objectives	<ul> <li>6.1 Social programmes that support the safety and wellbeing of community members</li> </ul>
Strategies	<ul> <li>The preparation and delivery of 2 meals per day to Aged and Disability clients</li> <li>Planned group activities at Community Care Centres</li> <li>Individualised personal support for Aged and Disability clients</li> <li>Transporting clients for shopping, banking, medical appointments, community and cultural ceremonies</li> <li>Centre-based wellbeing support</li> <li>Facilitation of reporting and compliance tasks for Aged, Disability and Childcare</li> <li>Provide meals for children at the Crèche</li> <li>Deliver early learning activities for child development</li> </ul>
Measures	<ul> <li>Compliance with Home Support Activity Work Plans – target 100%</li> <li>Aboriginal employees engaged as frontline Aged Care workers – target 100%</li> </ul>



	COMMUNITY SAFETY
Definition	The Community Safety Program provides community-based intervention initiatives that aim to establish and maintain safety for all community members.
Outcomes	<ul> <li>Divert Aboriginal people away from contact with the criminal justice system</li> <li>Increase personal and community safety, particularly for women and children</li> <li>Improve school attendance by ensuring that children are at home or in another safe location at night, with a parent or carer, so they are able to go to school every day</li> </ul>
Objectives	6.1 Social programmes and services that support and contribute to the wellbeing of its community members
Strategies	<ul> <li>Provide a Night Patrol service in Minjilang, Warruwi and Gunbalanya</li> <li>Maintain operational relationships with the police at each location</li> <li>Participate and inform local community safety meetings</li> <li>Provide client referrals to local service providers</li> <li>Participate in community events that promote positive community wellbeing, such as "No More Violence" rally and night-time community events</li> <li>Staff enrolment in training opportunities which enhance and sustain appropriate community safety skills</li> </ul>
Measures	<ul> <li>Implement new Community Safety model for Minjilang and Warruwi by 30.06.2021</li> <li>Implement digital data collection tool by 30.06.2021</li> </ul>

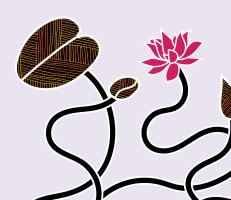
	GUNBALANYA SAFE HOUSE						
Definition	The Gunbalanya Safe House is at the forefront of supporting and advocating for families and individuals who are experiencing domestic and family violence in the community of Gunbalanya.						
Outcomes	The Gunbalanya Safe House provides crisis accommodation and support to women and children escaping domestic and family violence						
Objectives	<ul> <li>6.1 Social programmes and services that support and contribute to the wellbeing of its community members</li> </ul>						
Strategies	<ul> <li>Safe House provides 24 hour 7 day a week support to clients who are impacted by domestic and family violence</li> <li>Provision of client accommodation up to 3 months</li> <li>Client referrals to services within Gunbalanya and externally to Darwin</li> <li>Participation in and informing Gunbalanya Community Safety meetings</li> <li>Facilitation and promotion of community events that build awareness of domestic and family violence, such as "No More Violence" rally and International Women's Day</li> <li>Engage in the broader Northern Territory domestic and family violence sector</li> <li>Staff enrolment in training opportunities which enhance and sustain appropriate community safety skills</li> <li>Review of current safe House model and procedures</li> </ul>						
Measures	<ul> <li>Work with local staff to increase the competency levels in responding to Domestic and Family Violence, specifically intake, case management and safety planning with clients – review and report due 30.06.2021</li> <li>Participate in the Specialist Homeless Service Collection by lodging data monthly to the Australian Institute of Health and Welfare</li> <li>Provide Statistical Profile Reports via SHIP - Client Management System – by 31.12.20 and 30.06.2021</li> <li>Provide Territory Families with two narrative reports – reporting period 01.07.2020 – 31.12.2020 and 01.01.2021 – 30.06.2021</li> </ul>						

	YOUTH AND COMMUNITY DEVELOPMENT
Definition	Delivery of youth, sport and recreation activities that enhance Indigenous people's access to physical, emotional and social wellbeing with a focus on Indigenous recruitment and capacity building.  Delivery will be informed by a Community Development framework to ensure that activities are responsive to local preferences, assets and cultural contexts; are developed in consultation and collaboration with the community; and, build local capacity and foster safety and wellbeing, especially for young people.
Outcomes	<ul> <li>Regular sport and recreation activities, including competitions and carnivals that strengthen the safety, health, wellbeing and social inclusion of community members</li> <li>Provision of school holiday programs, Remote Sports Voucher program, community events and specialised workshops that foster interest, skills and capacities in diverse activities</li> <li>Recruitment of local Indigenous staff and providing opportunities for leadership and learning</li> <li>Increased local ownership and capacity for self-organisation of sports and recreation activities</li> <li>Targeted programs for vulnerable groups, especially younger people and children</li> <li>Access to specialised support through referrals and stakeholder collaboration</li> </ul>
Objectives	6.1 Social programmes and services that support and contribute to the wellbeing of its community members
Strategies	<ul> <li>Recruit local Indigenous staff and support local capacity and leadership</li> <li>Design and implement a Community Development framework, with a focus on young people</li> <li>Design and deliver regular weekly programs, sports competitions and community events in consultation with community groups</li> <li>Ensure delivery of holiday programs and support the delivery of the Remote Sports Vouchers Scheme</li> <li>Design and deliver youth engagement programs in consultation with stakeholders</li> <li>Build, utilise and document local assets and stakeholder relationships. Participate in regional planning processes with Youth, Sport and Recreation and Community Services teams;</li> <li>Ensure robust data collection systems and contribute to community knowledge</li> <li>Promote, celebrate and report on activities and events on publications such as The Wire and on social media</li> <li>Ensure compliance with state and federal law and funding requirements</li> </ul>
Measures	<ul> <li>Implement digital data collection tool by 30.06.2021</li> <li>Complete reports for the periods – 01.07.20 to 30.12.20 and 01.01.21 to 30.06.21</li> </ul>





	COMMUNITY COMMERCIAL SERVICES
Definition	The provision of commercial services that support and contribute to the wellbeing of community members.
Outcomes	<ul> <li>As required by the individual contractual agreement</li> <li>Invoicing for services provided</li> <li>Commercially acceptable returns from contract work</li> </ul>
Objectives	6.2 The provision of Commercial Services which contribute to the economic functionality of Council's communities
Strategies	<ul> <li>Deliver commercial services in accordance with contractual arrangements</li> <li>Monitor contract performance and financial management</li> <li>Identify additional works that could generate additional income</li> <li>Renew existing contracts as they become available for tender</li> <li>Improve facilities for Visitor accommodation to enable positive returns</li> </ul>
Measures	<ul> <li>All invoices raised and income received as per contract terms and conditions – target 100%</li> <li>Full compliance with contractual arrangements</li> <li>Review profits of Commercial Income versus Budget monthly</li> <li>Successful in retaining existing and procuring additional contracts – target 10% increase</li> </ul>







#### **BUDGET 2020-21**

The West Arnhem Regional Council proposes to adopt its budget for the 2020-21 financial year consistent with the provisions of the Local Government Act.

The following information is provided in accordance with the listed requirements.

The budget for a particular financial year must:

#### a) outline:

#### (i) the council's objectives for the relevant financial year; and

The objectives for the 2020-21 financial year are to deliver services and programs as outlined in the Regional Plan 2020-21. The primary focus of the Council is to deliver Core Services such as providing an administration centre in each community and undertake roads and parks maintenance and rubbish collection.

### (ii) the measures the council proposes to take, during the financial year, towards achieving those objectives; and

The principal measures that the Council will be taking in 2020-21 will be to continue the measures aimed at controlling operating costs in order to remain viable and to build up the plant and equipment fleet in order to have better resources to deliver the services to the communities. As part of this, Council will continue to dispose of plant and equipment that is unreliable and expensive to maintain in favour of new and economic equipment. The measures implemented in the past years have resulted in a healthier financial position which will guarantee a better level of services being delivered in the communities.

All sections of the operations, including Core, Commercial and Community Services, continue to be strictly monitored. The benefit of undertaking Commercial and Community Services programs and services on behalf of government departments and agencies will be assessed against the net benefit that the service or activity provides to the communities, as much as it will be assessed against the net income that the Council receives as a result of that work. The Core Services activities are listed within the Service Delivery Plans and define the expectations of the outputs/actions.

### (iii) the indicators the council intends to use as a means of assessing its efficiency in achieving its objectives; and

The Service Delivery Plans list the indicators/measures that the Council intends to use to assess the quality and/or effectiveness of the planned outputs/actions.

### b) contain estimates of revenue and expenditure for the financial year (differentiating between operating and capital expenditure); and

The Combined Budget 2020-21 as shown in the attachments contains the required information as specified.



# c) state the amount to be allocated to the development and maintenance of each class of infrastructure for the financial year; and

Infrastructure is taken to include the following categories, and does not include Fleet, or Plant and Equipment.

ITEM/ACTIVITY	CATEGORY	CATEGORY OPERATING EXPENDITURE \$	
2004	Street lighting	56,269	-
2008	Buildings (not staff Housing)	832,768	-
2009	Local Roads 1,609,964		-
2013	Waste Management 1,651,951		-
2015	Swimming Pools	Swimming Pools 491,661	
2017	Parks and Public Open Spaces	1,790,369	-
2049	Staff Housing	873,032	-
2143	Water Management	319,618	-
2145	Sewerage Management	67,500	-

# d) state the amount the council proposes to raise by way of rates, and set out the rates structure, for the financial year; and

The full Declaration of Rates and Charges West Arnhem Regional Council 2020-21 under Part 11 of the Local Government Act is included as an appendix (1) to this report. The detail of rates and charges to be levied is as follows:

RATE OR CHARGE	APPLICATION	PROPOSED RATES AND CHARGES	TOTAL TO BE RAISED
Rate	Residential - Jabiru	2.874 cents per dollar / min. charge \$ 864.00	1 440 070
Rate	Residential - ALRA	1.822 cents per dollar / min. charge \$ 864.00	1,449,079
Rate	Multiple Dwelling - Jabiru	5.736 cents per dollar / min. charge \$ 1,110.00	
Rate	Commercial - Jabiru	9.407 cents per dollar / min. charge \$ 1,412.00	
Rate	Commercial - ALRA	2.662 cents per dollar / min. charge \$ 1,448.00	573,758
Rate	Commercial - Remote	0.887 cents per dollar / min. charge \$ 1,448.00	
Rate	Conditional rating (pastoral)	0.0306 cents per dollar / min. charge \$ 376.45	-
Rate	Conditional rating (mining)	0.3475 cents per dollar / min. charge \$ 890.96	10,112



RATE OR CHARGE	APPLICATION	PROPOSED RATES AND CHARGES	TOTAL TO BE RAISED
Charge - Garbage	Residential Gunbalanya and Maningrida	\$628.00	
Charge - Garbage	Residential Jabiru	\$678.00	1 000 700
Charge - Garbage	Residential Minjilang and Warruwi	\$978.00	1,303,788
Charge - Garbage	Charge - Garbage Commercial		
			3,336,737

#### e) contain an assessment of the social and economic effects of its rating policies; and

The rates and charges are the largest source of revenue for the Council other than operating grants from the Territory Government and from the Commonwealth Government through the NT Grants Commission. The largest ratepayers are the NT Government and Energy Resources Australia. Between the two organisations they pay 62% of the rates across the five locations. When looking at the capacity to pay more, the Council also needs to be mindful of the total amount being paid. This is not the case for most mainstream Councils because they would be dealing with many individual ratepayers so the net impact on an individual ratepayer faced with increasing rates is substantially less.

Another aspect to note is the lack of opportunity for the Council to increase the number of rateable properties. Therefore the spread of the rate burden is not likely to change for the foreseeable future.





# f) state the allowances for members of the council for the financial year and the amount budgeted to cover payment of those allowances.

The amounts included in the budget are listed as follows:

a) Base and Electoral Allowances								
ALLOWANCE	ORDINARY COUNCIL MEMBER \$	DEPUTY PRINCIPAL MEMBER \$	PRINCIPAL MEMBER \$					
Base Allowance	\$13,509.96	\$13,509.96 \$27,776.12						
Electoral Allowance	\$4,943.73	\$4,943.73	\$19,771.29					
TOTAL	<b>\$18,453.69</b>	\$32,719.85	\$94,887.90					
b) Professional Developn	nent Allowance							
ALLOWANCE	ORDINARY COUNCIL MEMBER \$	DEPUTY PRINCIPAL MEMBER \$	PRINCIPAL MEMBER \$					
Professional Development Allowance	\$3,753.17	\$3,753.17	\$3,753.17					
c) Extra Meeting Allowar	ice							
ALLOWANCE	ORDINARY COUNCIL MEMBER \$	DEPUTY PRINCIPAL MEMBER \$	PRINCIPAL MEMBER \$					
Extra Meeting Allowance	\$145.00 per meeting (to a maximum of \$9,006.64 per annum)	\$0.00	\$0.00					
d) Acting Principal Memb	ner							
ALLOWANCE								
Daily Rate	\$261.34	Max Claimable (90 days)	\$23,520.60					
e) Local Authority Memb	ers							
ALLOWANCE	ORDINARY LOCAL AUTHORITY MEMBER	LOCAL AUTHORITY CHAIRMAN						
ALLOWANCE PER Meeting	\$132.00	\$177.00						

# Rates, Fees and Charges

In recognition of a greater demand on services, Council will be increasing the frequency of rubbish collection services. The additional demand combined with more stringent EPA conditions has increased the cost of service delivery and thus an increase in fees for household collection, noting there is no change to commercial charges—refer to budget.



# **Budget Presentation Summary**



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
REGION									
CORE SERVICES UNTIED									
Administration & Customer Management	3,770,192	815,210	2,954,982	-		-	3,770,192	815,210	2,954,982
2012 - Community Service Delivery	3,770,192	815,210	2,954,982	-	-	-	3,770,192	815,210	2,954,982
Advocacy and Representation	-	531,175	(531,175)	-	-	-		531,175	(531,175)
2028 - Executive leadership CEO	-	531,175	(531,175)	-	-	-	-	531,175	(531,175)
Asset Management		135,054	(135,054)	_	-			135,054	(135,054)
2058 - Manage Assets	-	135,054	(135,054)	-	-	-	-	135,054	(135,054)
Buildings & Facilities	1,378,720	213,967	1,164,753	-	-	-	1,378,720	213,967	1,164,753
2008 - Maintain & construct council controlled buildings & land	-	116,524	(116,524)	-	-	-	-	116,524	(116,524)
2049 - Maintain staff houses	1,378,720	97,442	1,281,278	-	-	-	1,378,720	97,442	1,281,278
Council Planning and Reporting	-	364,472	(364,472)	-	-	-	-	364,472	(364,472)
2029 - Manage Corporate Services	-	364,472	(364,472)	-	-	-	-	364,472	(364,472)
Financial Management	2,485,797	976,915	1,508,882	-	-	-	2,485,797	976,915	1,508,882
2025 - Corporate Financial Management	2,485,797	976,915	1,508,882	-	-	-	2,485,797	976,915	1,508,882
Fleet	828,000	187,109	640,891	118,909	-	118,909	946,909	187,109	759,800
2048 - Maintain plant, equipment and motor vehicles	828,000	187,109	640,891	118,909	-	118,909	946,909	187,109	759,800
Governance		731,095	(731,095)	-	-			731,095	(731,095)
2071 - Manage Council Governance	-	731,095	(731,095)	-	-	-	-	731,095	(731,095)
Human Resources	-	848,842	(848,842)	-	-	-	-	848,842	(848,842)
2037 - Manage human resources	-	577,374	(577,374)	-	-	-	-	577,374	(577,374)
2039 - Manage occupational health and safety	-	271,468	(271,468)	-	-	-	-	271,468	(271,468)



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
IT & Communications	684,799	524,086	160,713	-	-	-	684,799	524,086	160,713
2038 - Manage Information Technology and Communications	684,799	524,086	160,713	-	-	-	684,799	524,086	160,713
Local Roads	1,260,727	237,428	1,023,299	-	-	-	1,260,727	237,428	1,023,299
2009 - Maintain local roads	1,260,727	237,428	1,023,299	-	-	-	1,260,727	237,428	1,023,299
Public Relations	1,000	151,863	(150,863)	-	-	-	1,000	151,863	(150,863)
2042 - Public Relations and Communications	-	140,801	(140,801)	-	-	-	-	140,801	(140,801)
2156 - Publish the West Arnhem Wire Newsletter	1,000	11,062	(10,062)	-	-	-	1,000	11,062	(10,062)
Records Management	12,000	123,169	(111,169)	-	-	-	12,000	123,169	(111,169)
2035 - Records Management	12,000	123,169	(111,169)	-	-	-	12,000	123,169	(111,169)
Revenue Growth	215,363	15,618	199,745	-	-	-	215,363	15,618	199,745
2109 - Manage Council Investments	194,523	-	194,523	-	-	-	194,523	-	194,523
2040 - Manage Rates and charges	20,840	15,618	5,222	-	-	-	20,840	15,618	5,222
Risk Management	255,018	1,046,707	(791,689)	-	-	-	255,018	1,046,707	(791,689)
2036 - Manage corporate risk	255,018	1,001,467	(746,449)	-	-	-	255,018	1,001,467	(746,449)
2205 - Manage Internal Audit	-	45,240	(45,240)	-	-	-	-	45,240	(45,240)
TOTAL CORE SERVICES Untied	10,891,616	6,902,709	3,988,906	118,909	-	118,909	11,010,525	6,902,709	4,107,816
		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES TIED									
Financial Management	760,000	760,000	-	-	-	-	760,000	760,000	-
2070 - Indigenous Jobs Development Funding - DHCD	760,000	760,000	-	-	-	-	760,000	760,000	-
TOTAL CORE SERVICES TIED	760,000	760,000	-		-	-	760,000	760,000	-
TOTAL COMMERCIAL SERVICES	210,000	404,818	(194,818)		-	-	210,000	404,818	(194,818)

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
COMMUNITY SERVICES									
Aged Care Services	495,000	-	495,000	-	-	-	495,000	-	495,000
3003 - NT Jobs Package - Aged Care	495,000	-	495,000	-	-	-	495,000	-	495,000
Community Safety Programs	1,052,086	331,693	720,393	-	-	-	1,052,086	331,693	720,393
3004 - Night Patrol	1,052,086	331,693	720,393	-	-	-	1,052,086	331,693	720,393
Community Services Leadership	-	446,790	(446,790)	-	-	-	-	446,790	(446,790)
3068 - Manage Community Services	-	446,790	(446,790)	-	-	-	-	446,790	(446,790)
Community Support Programs	3,000	-	3,000	-	-	-	3,000	-	3,000
3070 - Australia Day Grant	3,000	-	3,000	-	-	-	3,000	-	3,000
Home and Community Care	204,000	30,600	173,400	-	-	-	204,000	30,600	173,400
3002 - Commonwealth Home Support Program (CHSP)	204,000	30,600	173,400	-	-	-	204,000	30,600	173,400
Radio Broadcasting Services	35,000	5,250	29,750	-	-	-	35,000	5,250	29,750
3025 - Deliver Indigenous Broadcasting Programs (RIBS)	35,000	5,250	29,750	-	-	-	35,000	5,250	29,750
Sport and Recreation	731,420	327,100	404,320	-	-	-	731,420	327,100	404,320
3012 - Remote Sport Program	216,420	185,229	31,191	-	-	-	216,420	185,229	31,191
3011 - Safety and Wellbeing - Sport and Recreation	515,000	141,870	373,130	-	-	-	515,000	141,870	373,130
TOTAL COMMUNITY SERVICES	2,520,506	1,141,433	1,379,073	-	-	-	2,520,506	1,141,433	1,379,073



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
RESERVE FUND PROJECTS									
Council Planning and Reporting	-	-	-	210,000	210,000	-	210,000	210,000	-
5209 - Purchase Executive Vehicle (COO)	-	-	-	70,000	70,000	-	70,000	70,000	-
5207 - Purchase Executive Vehicle (DCEO)	-	-	-	70,000	70,000	-	70,000	70,000	-
5208 - Purchase Executive Vehicle (EMOCEO)	-	-	-	70,000	70,000	-	70,000	70,000	-
Infrastructure Services Leadership	-	-	-	60,000	60,000	-	60,000	60,000	-
5199 - Solar Installation - Darwin Office	-	-	-	60,000	60,000	-	60,000	60,000	-
TOTAL RESERVE FUND PROJECTS	-	-	-	270,000	270,000	-	270,000	270,000	-
NET SURPLUS / (DEFICIT) - REGION	14,382,122	9,208,960	5,173,162	388,909	270,000	118,909	14,771,031	9,478,960	5,292,071
		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EVDENCEC				MET			
		EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
GUNBALANYA		EXPENSES	NET RESULT	INCOME	EXPENSES		INCOME	EXPENSES	NET RESULT
CORE SERVICES UNTIED		EXPENSES	NET RESULT	INCOME	EXPENSES		INCOME	EXPENSES	NET RESULT
	26,150	399,336	(373,186)	INCOME	EXPENSES -		26,150	399,336	NET RESULT (373,186)
CORE SERVICES UNTIED  Administration &	<b>26,150</b> 26,150			INCOME	EXPENSES	RESULT			
CORE SERVICES UNTIED  Administration & Customer Management  2012 - Community Service		399,336	(373,186)	-	EXPENSES	RESULT	26,150	399,336	(373,186)
CORE SERVICES UNTIED  Administration & Customer Management  2012 - Community Service Delivery		<b>399,336</b> 399,336	(373,186) (373,186)	-	EXPENSES	RESULT	26,150	<b>399,336</b> 399,336	(373,186) (373,186)
Administration & Customer Management 2012 - Community Service Delivery  Animal Control	26,150	<b>399,336</b> 399,336 <b>5,200</b>	(373,186) (373,186) (5,200)	-	EXPENSES	RESULT	<b>26,150</b> 26,150	<b>399,336</b> 399,336 <b>5,200</b>	(373,186) (373,186) (5,200)
Administration & Customer Management 2012 - Community Service Delivery  Animal Control 2001 - Dog control	26,150 - -	<b>399,336</b> 399,336 <b>5,200</b> 5,200	(373,186) (373,186) (5,200) (5,200)	-	EXPENSES	RESULT	<b>26,150</b> 26,150 -	<b>399,336</b> 399,336 <b>5,200</b> 5,200	(373,186) (373,186) (5,200) (5,200)

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES UNTIED (CON	ITINUED)								
Fleet	104,663	264,200	(159,537)	-	-	-	104,663	264,200	(159,537)
2048 - Maintain plant, equipment and motor vehicles	31,250	200,200	(168,950)	-	-	-	31,250	200,200	(168,950)
2016 - Operate Fuel Storage Facility	73,413	64,000	9,413	-	-	-	73,413	64,000	9,413
Governance	-	2,760	(2,760)	-	-	-	-	2,760	(2,760)
2071 - Manage Council Governance	-	2,760	(2,760)	-	-	-	-	2,760	(2,760)
IT & Communications	-	22,487	(22,487)	-	-	-	-	22,487	(22,487)
2038 - Manage Information Technology and Communications	-	22,487	(22,487)	-	-	-	-	22,487	(22,487)
Lighting for Public Safety	-	6,087	(6,087)	-	-	-	-	6,087	(6,087)
2004 - Install and maintain street lights	-	6,087	(6,087)	-	-	-	-	6,087	(6,087)
Local Roads	33,600	305,288	(271,688)	-	-	-	33,600	305,288	(271,688)
2009 - Maintain local roads	33,600	305,288	(271,688)	-	-	-	33,600	305,288	(271,688)
Parks, Reserves & Open Spaces	14,340	443,161	(428,821)	-	-	-	14,340	443,161	(428,821)
2010 - Manage and maintain cemeteries	-	10,000	(10,000)	-	-	-	-	10,000	(10,000)
2017 - Parks and Public Open Space - including weed control	14,340	433,161	(418,821)	-	-	-	14,340	433,161	(418,821)
Public Relations	-	1,680	(1,680)	-	-	-	-	1,680	(1,680)
2021 - Support Civic and community events	-	1,680	(1,680)	-	-	-	-	1,680	(1,680)
Revenue Growth	264,581	810	263,771	-	-	-	264,581	810	263,771
2040 - Manage Rates and charges	264,581	810	263,771	-	-	-	264,581	810	263,771
Waste, Water & Sewerage Management	323,572	283,195	40,377	-	-	-	323,572	283,195	40,377
2013 - Waste Management	323,572	283,195	40,377	-	-	-	323,572	283,195	40,377



TOTAL CORE SERVICES UNTIED	799,686	2,162,784	(1,363,098)	-	-	-	799,686	2,162,784	(1,363,098
		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES TIED									
Local Authorities Administration	160,610	160,610	-	-	-	-	160,610	160,610	
2178 - Local Authorities Community Projects	160,610	160,610	-	-	-	-	160,610	160,610	
TOTAL CORE SERVICES TIED	160,610	160,610	-	-	-	-	160,610	160,610	
TOTAL COMMERCIAL SERVICES	1,101,606	1,017,389	84,217	-	9,500	(9,500)	1,101,606	1,026,889	74,71
COMMUNITY SERVICES									
Aged Care Services	331,600	534,784	(203,184)	-	-	-	331,600	534,784	(203,184
3001 - Home Care Packages Program (HCP)	209,600	209,600	-	-	-	-	209,600	209,600	
3003 - NT Jobs Package - Aged Care	122,000	325,184	(203,184)	-	-	=	122,000	325,184	(203,184
Community Safety Programs	440,452	851,648	(411,196)	-	-	-	440,452	851,648	(411,196
3087 - Gunbalanya Women's Safe House	440,452	440,452	-	-	-	-	440,452	440,452	
3004 - Night Patrol	-	411,196	(411,196)	-	-	-	-	411,196	(411,19)
Community Support Programs	-	600	(600)	-	-	-	-	600	(600
3070 - Australia Day Grant	-	600	(600)	-	-	-	-	600	(60
Home and Community Care	24,000	110,757	(86,757)	-	-	-	24,000	110,757	(86,75
3002 - Commonwealth Home Support Program (CHSP)	24,000	110,757	(86,757)	-	-	-	24,000	110,757	(86,75)
Radio Broadcasting Services	-	8,579	(8,579)	-	-	-	-	8,579	(8,579
3025 - Deliver Indigenous Broadcasting Programs (RIBS)	-	8,579	(8,579)	-	-	-	-	8,579	(8,57
Youth Programs	300,000	300,000	-	-	-	-	300,000	300,000	
3040 - Children and Schooling - Youth	300,000	300,000	-	-	-	-	300,000	300,000	
TOTAL COMMUNITY SERVICES	1,096,052	1,806,368	(710,316)			1	1,096,052	1,806,368	(710,316

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
RESERVE FUND PROJECTS									
Home and Community Care	-	-	-	83,000	83,000	-	83,000	83,000	-
5204 - Purchase Disability Bus - Gunbalanya	-	-	-	83,000	83,000	-	83,000	83,000	-
Parks, Reserves & Open Spaces	-	-	-	20,000	20,000	-	20,000	20,000	-
5200 - Fencing for New Cemeteries	-	-	-	20,000	20,000	-	20,000	20,000	-
Waste, Water & Sewerage Management	-	-	-	15,000	15,000	-	15,000	15,000	-
5203 - Resurface Concrete Pad- Ablution Block Gunbalanya	-	-	-	15,000	15,000	-	15,000	15,000	-
TOTAL RESERVE FUND PROJECTS	-		-	118,000	118,000	-	118,000	118,000	
NET SURPLUS / (DEFICIT) - GUNBALANYA	3,157,954	5,147,151	(1,989,197)	118,000	127,500	(9,500)	3,275,954	5,274,651	(1,998,697)
JABIRU									
CORE SERVICES UNTIED									
Administration & Customer Management	16,700	607,562							
2012 - Community Service Delivery		,	(590,862)	-	-	-	16,700	607,562	(590,862)
	16,700	607,562	( <b>590,862</b> ) ( <b>590,862</b> )	-	-	-	<b>16,700</b> 16,700	<b>607,562</b> 607,562	
Animal Control	16,700 <b>2,700</b>	ŕ		-	-		·	·	
Animal Control 2001 - Dog control		607,562	(590,862)	- - -	- - -		16,700	607,562	(590,862) ( <b>4,750</b> )
	2,700	607,562 <b>7,450</b>	(590,862) (4,750)	- - -	- - -		16,700 <b>2,700</b>	607,562 <b>7,450</b>	(590,862) (4,750)
2001 - Dog control	<b>2,700</b> 2,700	607,562 <b>7,450</b> 7,450	(590,862) (4,750) (4,750)	- - - -	- - - -		16,700 <b>2,700</b> 2,700	607,562 <b>7,450</b> 7,450	(590,862) (4,750) (4,750) (329,188)
2001 - Dog control  Buildings & Facilities  2008 - Maintain & construct council	<b>2,700</b> 2,700 <b>4,523</b>	607,562 7,450 7,450 333,711	(590,862) (4,750) (4,750) (329,188)	- - - -	- - - -		16,700 2,700 2,700 4,523	607,562 <b>7,450</b> 7,450 <b>333,711</b>	(590,862) (590,862) (4,750) (4,750) (329,188) (22,077) (307,111)
Buildings & Facilities  2008 - Maintain & construct council controlled buildings & land  2049 - Maintain staff	<b>2,700</b> 2,700 <b>4,523</b> 4,523	7,450 7,450 333,711 26,600	(590,862) (4,750) (4,750) (329,188) (22,077)	-	- - - -	-	16,700 2,700 2,700 4,523 4,523	607,562  7,450 7,450 333,711 26,600	(590,862) (4,750) (4,750) (329,188) (22,077)
Buildings & Facilities  2008 - Maintain & construct council controlled buildings & land  2049 - Maintain staff houses	<b>2,700</b> 2,700 <b>4,523</b> 4,523	7,450 7,450 333,711 26,600 307,111	(590,862)  (4,750) (4,750) (329,188) (22,077) (307,111)	- - - - -	- - - - -	-	16,700 2,700 2,700 4,523 4,523	7,450 7,450 333,711 26,600	(590,862) (4,750) (4,750) (329,188) (22,077) (307,111)



2326 - Jabiru Remediation Project	-	62,507	(62,507)	-	-	-	-	62,507	(62,507)
IT & Communications	-	29,759	(29,759)	-	-	-	-	29,759	(29,759)
2038 - Manage Information Technology and Communications	-	29,759	(29,759)	-	-	-	-	29,759	(29,759)
Lighting for Public Safety	-	28,000	(28,000)	-	-	-	-	28,000	(28,000)
2004 - Install and maintain street lights	-	28,000	(28,000)	-	-	-	-	28,000	(28,000)
Local Roads	300	144,932	(144,632)	-	-	-	300	144,932	(144,632)
2009 - Maintain local roads	300	144,932	(144,632)	-	-	-	300	144,932	(144,632)
Parks, Reserves & Open Spaces	-	440,648	(440,648)	-	-	-	-	440,648	(440,648)
2010 - Manage and maintain cemeteries	-	1,500	(1,500)	-	-	-	-	1,500	(1,500)
2017 - Parks and Public Open Space - including weed control	-	439,148	(439,148)	-	-	-	-	439,148	(439,148)
Public Relations	-	18,840	(18,840)	-	-	-	-	18,840	(18,840)
2021 - Support Civic and community events	-	18,840	(18,840)	-	-	-	-	18,840	(18,840)
Revenue Growth	1,195,471	-	1,195,471	-	-	-	1,195,471	-	1,195,471
2040 - Manage Rates and charges	1,195,471	-	1,195,471	-	-	-	1,195,471	-	1,195,471
Sport and Recreation	-	73,771	(73,771)	-	-	-	-	73,771	(73,771)
2218 - Sport and Recreation - Jabiru	-	73,771	(73,771)	-	-	-	-	73,771	(73,771)
Swimming Pools	55,030	269,381	(214,351)	-	103,082	(103,082)	55,030	372,463	(317,433)
2015 - Operate and maintain swimming pool	55,030	269,381	(214,351)	-	103,082	(103,082)	55,030	372,463	(317,433)
Waste, Water & Sewerage Management	2,873,694	887,898	1,985,796	-	-	-	2,873,694	887,898	1,985,796
2145 - Sewerage Management	726,500	67,500	659,000	-	-	-	726,500	67,500	659,000
2013 - Waste Management	334,661	500,780	(166,119)	-	-	-	334,661	500,780	(166,119)
2143 - Water Management: Jabiru	1,812,533	319,618	1,492,916	-	-	-	1,812,533	319,618	1,492,916
TOTAL CORE SERVICES UNTIED	4,156,098	2,931,600	1,224,498	-	103,082	(103,082)	4,156,098	3,034,682	1,121,417



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES TIED									
Libraries	128,332	128,332	-	-	-		128,332	128,332	-
2144 - Library Service: Jabiru	128,332	128,332	-	-	-	-	128,332	128,332	-
TOTAL CORE SERVICES TIED	128,332	128,332	-		-	-	128,332	128,332	-
TOTAL COMMERCIAL SERVICES	1,066,423	1,187,139	(120,716)	-		-	1,066,423	1,187,139	(120,716)
COMMUNITY SERVICES									
Aged Care Services	229,572	314,974	(85,403)	-	-	-	229,572	314,974	(85,403)
3001 - Home Care Packages Program (HCP)	177,400	177,400	-	-	-	-	177,400	177,400	-
3003 - NT Jobs Package - Aged Care	52,172	137,574	(85,403)	-	-	-	52,172	137,574	(85,403)
Community Support Programs	-	600	(600)	-	-	-	-	600	(600)
3070 - Australia Day Grant	-	600	(600)	-	-	-	-	600	(600)
Home and Community Care	4,200	56,475	(52,275)	-	-	-	4,200	56,475	(52,275)
3002 - Commonwealth Home Support Program (CHSP)	4,200	56,475	(52,275)	-	-	-	4,200	56,475	(52,275)
Public Relations	10,600	10,600	-	-	-	-	10,600	10,600	-
3106 - Kakadu Triathlon	10,600	10,600	-	-	-	-	10,600	10,600	-
TOTAL COMMUNITY SERVICES	244,372	382,649	(138,277)	-	-	-	244,372	382,649	(138,277)
NET SURPLUS / (DEFICIT) - JABIRU	5,595,225	4,629,720	965,505	-	103,082	(103,082)	5,595,225	4,732,801	862,423
MANINGRIDA									
CORE SERVICES UNTIED									
Administration & Customer Management	11,700	433,273	(421,573)	-	-	-	11,700	433,273	(421,573)
2012 - Community Service Delivery	11,700	433,273	(421,573)	-	-	-	11,700	433,273	(421,573)
Animal Control	-	9,350	(9,350)	-	-	-	-	9,350	(9,350)
2001 - Dog control	-	9,350	(9,350)	-	-	-	-	9,350	(9,350)
Buildings & Facilities	131,180	520,534	(389,354)	-	-	-	131,180	520,534	(389,354)
2008 - Maintain & construct council controlled buildings & land	131,180	361,374	(230,194)	-	-	-	131,180	361,374	(230,194)

REGIONAL PLAI	N & BUDGET 2	2020-2021							7
		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
Fleet	55,450	271,686	(216,236)	-	-	-	55,450	271,686	(216,236
2048 - Maintain plant, equipment and motor vehicles	55,450	271,686	(216,236)	-	-	-	55,450	271,686	(216,236
Governance	-	8,760	(8,760)	-	-	-	-	8,760	(8,760
2071 - Manage Council Governance	-	8,760	(8,760)	-	-	-	-	8,760	(8,76)
IT & Communications	-	33,368	(33,368)	-	-	-	-	33,368	(33,36
2038 - Manage Information Technology and Communications	-	33,368	(33,368)	-	-	-	-	33,368	(33,36
Lighting for Public Safety	-	12,000	(12,000)	-	-	-	-	12,000	(12,000
2004 - Install and maintain street lights	-	12,000	(12,000)	-	-	-	-	12,000	(12,00
Local Roads	10,000	391,403	(381,403)	-	-	-	10,000	391,403	(381,40
2009 - Maintain local roads	10,000	391,403	(381,403)	-	-	-	10,000	391,403	(381,40
Parks, Reserves & Open Spaces	25,020	428,779	(403,759)	-	-	-	25,020	428,779	(403,75
2010 - Manage and maintain cemeteries	-	20,000	(20,000)	-	-	-	-	20,000	(20,00
2017 - Parks and Public Open Space - including weed control	25,020	408,779	(383,759)	-	-	-	25,020	408,779	(383,75
Public Relations	-	4,140	(4,140)	-	-	-	-	4,140	(4,14
2021 - Support Civic and community events	-	4,140	(4,140)	-	-	-	-	4,140	(4,14
Revenue Growth	415,884	810	415,074	-	-	-	415,884	810	415,07
2040 - Manage Rates and charges	415,884	810	415,074	-	-	-	415,884	810	415,0
Swimming Pools	-	222,279	(222,279)	-	-	-	-	222,279	(222,27
2015 - Operate and maintain swimming pool	-	222,279	(222,279)	-	-	-	-	222,279	(222,27
Naste, Water & Sewerage Management	578,626	475,035	103,591	-	-	-	578,626	475,035	103,5
2013 - Waste Management	578,626	475,035	103,591	-	-	-	578,626	475,035	103,59
TOTAL CORE Services untied	1,227,860	2,811,418	(1,583,558)	-	-	-	1,227,860	2,811,418	(1,583,55

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
Local Authorities Administration	373,360	373,360	-	-	-	-	373,360	373,360	-
2178 - Local Authorities Community Projects	373,360	373,360	-	-	-	-	373,360	373,360	
Local Roads	-	-	-	540,000	540,000	-	540,000	540,000	
2327 - R2R - Manyiinkairra Road - Maningrida	-	-	-	540,000	540,000	-	540,000	540,000	
TOTAL CORE SERVICES TIED	373,360	373,360	-	540,000	540,000	-	913,360	913,360	
TOTAL COMMERCIAL SERVICES	983,489	972,746	10,744	-	9,500	(9,500)	983,489	982,246	1,244
COMMUNITY SERVICES									
Community Support Programs	-	600	(600)	-	-	-	-	600	(600
3070 - Australia Day Grant	-	600	(600)	-	-	-	-	600	(600
Radio Broadcasting Services	-	7,783	(7,783)	-	-	-	-	7,783	(7,783
3025 - Deliver Indigenous Broadcasting Programs (RIBS)	-	7,783	(7,783)	-	-	-	-	7,783	(7,783
Sport and Recreation	-	238,894	(238,894)	-	-	-	-	238,894	(238,894
3012 - Remote Sport Program	-	19,308	(19,308)	-	-	-	-	19,308	(19,30
3011 - Safety and Wellbeing - Sport and Recreation	-	219,587	(219,587)	-	-	-	-	219,587	(219,58
TOTAL COMMUNITY Services		247,277	(247,277)	-	-	-	-	247,277	(247,277
Local Roads	-	-	-	500,000	500,000	-	500,000	500,000	
5197 - Kerb Channel and Reseal Bagshaw Road Maningrida	-	-	-	500,000	500,000	-	500,000	500,000	
Parks, Reserves & Open Spaces			-	110,000	110,000	-	110,000	110,000	
5205 - Asset Purchase - Tractor/Slasher - Maningrida	-	-	-	80,000	80,000	-	80,000	80,000	
5200 - Fencing for New Cemeteries	-	-	-	30,000	30,000	-	30,000	30,000	
TOTAL RESERVE FUND PROJECTS	-	-	-	610,000	610,000	-	610,000	610,000	
NET SURPLUS / (DEFICIT) - MANINGRIDA	2,584,709	4,404,801	(1,820,092)	1,150,000	1,159,500	(9,500)	3,734,709	5,564,301	(1,829,592

- L	
* 1	
73	
2	

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESU
MINJILANG									
CORE SERVICES UNTIED									
Administration & Customer Management	74,900	300,639	(225,739)	-	-	-	74,900	300,639	(225,73
2012 - Community Service Delivery	74,900	300,639	(225,739)	-	-	-	74,900	300,639	(225,7
Animal Control	-	1,100	(1,100)	-	-	-	-	1,100	(1,10
2001 - Dog control	-	1,100	(1,100)	-	-	-	-	1,100	(1,10
Buildings & Facilities	45,900	80,090	(34,190)	-	-	-	45,900	80,090	(34,19
2008 - Maintain & construct council controlled buildings & land	45,900	14,940	30,960	-	-	-	45,900	14,940	30,9
2049 - Maintain staff houses	-	65,150	(65,150)	-	-	-	-	65,150	(65,1
Fleet	124,200	212,018	(87,818)	-	-	-	124,200	212,018	(87,8
2048 - Maintain plant, equipment and motor vehicles	6,600	98,044	(91,444)	-	-	-	6,600	98,044	(91,44
2016 - Operate Fuel Storage Facility	117,600	113,974	3,626	-	-	-	117,600	113,974	3,6
Governance	-	14,280	(14,280)	-	-	-	-	14,280	(14,28
2071 - Manage Council Governance	-	14,280	(14,280)	-	-	-	-	14,280	(14,28
2038 - Manage Information Technology and Communications	-	17,432	(17,432)	-	-	-	-	17,432	(17,4:
Lighting for Public Safety	-	4,682	(4,682)	-	-	-	-	4,682	(4,68
2004 - Install and maintain street lights	-	4,682	(4,682)	-	-	-	-	4,682	(4,6
Local Roads	8,000	213,548	(205,548)	-	-	-	8,000	213,548	(205,54
2009 - Maintain local roads	8,000	213,548	(205,548)	-	-	-	8,000	213,548	(205,54
Parks, Reserves & Open Spaces	112,340	258,867	(146,527)	-	-	-	112,340	258,867	(146,52
2010 - Manage and maintain cemeteries	-	23,500	(23,500)	-	-	-	-	23,500	(23,5
2017 - Parks and Public Open Space - including weed control	112,340	235,367	(123,027)	-	-	-	112,340	235,367	(123,02
Public Relations	-	1,620	(1,620)	-	-	-	-	1,620	(1,62
2021 - Support Civic and community events	-	1,620	(1,620)	-	-	-	-	1,620	(1,6

		OPERATIONAL			CAPITAL		TOTAL			
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESUI	
Revenue Growth	50,285	-	50,285	-	-	-	50,285	-	50,28	
2040 - Manage Rates and charges	50,285	-	50,285	-	-	-	50,285	-	50,2	
Waste, Water & Sewerage Management	61,743	208,453	(146,710)		-	-	61,743	208,453	(146,71	
2013 - Waste Management	61,743	208,453	(146,710)	-	-	-	61,743	208,453	(146,71	
TOTAL CORE SERVICES UNTIED	477,368	1,312,728	(835,360)	-		-	477,368	1,312,728	(835,36	
CORE SERVICES TIED										
Local Authorities Administration	37,170	37,170	-	-	-	-	37,170	37,170		
2178 - Local Authorities Community Projects	37,170	37,170	-	-	-	-	37,170	37,170		
TOTAL CORE Services tied	37,170	37,170	-	-	-	-	37,170	37,170		
TOTAL COMMERCIAL SERVICES	766,322	568,268	198,054	-	9,500	(9,500)	766,322	577,768	188,5	
COMMUNITY SERVICES										
Aged Care Services	-	2,759	(2,759)	-	-		-	2,759	(2,75	
3003 - NT Jobs Package  - Aged Care	-	2,759	(2,759)	-	-	-	-	2,759	(2,75	
Children Services	444,440	444,440	-	-	-	-	444,440	444,440		
3028 - Manage Creche	444,440	444,440	-	-	-	-	444,440	444,440		
Community Safety Programs	-	125,896	(125,896)	-	-	-	-	125,896	(125,89	
3004 - Night Patrol	-	125,896	(125,896)	-	-	-	-	125,896	(125,89	
Community Support Programs	-	600	(600)	-	-	-	-	600	(60	
3070 - Australia Day Grant	-	600	(600)	-	-	-	-	600	(60	
Home and Community Care	6,600	14,244	(7,644)	-	-	-	6,600	14,244	(7,64	
3002 - Commonwealth	6,600	14,244	(7,644)	-	-	-	6,600	14,244	(7,64	
Home Support Program (CHSP)										
	-	6,844	(6,844)	-	-	-	-	6,844	(6,84	



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
Sport and Recreation	-	96,037	(96,037)	146,026	146,026	-	146,026	242,063	(96,037)
3012 - Remote Sport Program	-	11,883	(11,883)	-	-	-	-	11,883	(11,883)
3011 - Safety and Wellbeing - Sport and Recreation	-	84,154	(84,154)	-	-	-	-	84,154	(84,154)
2324 - Upgrade Minjilang Basketball Court	-	-	-	146,026	146,026	-	146,026	146,026	-
TOTAL COMMUNITY SERVICES	451,040	690,820	(239,780)	146,026	146,026	-	597,066	836,846	(239,780)
RESERVE FUND PROJECTS									
Sport and Recreation	-	-	-	147,000	147,000	-	147,000	147,000	-
5187 - Council Contribution - Basketball Court Upgradef - Minjilang	-	-	-	147,000	147,000	-	147,000	147,000	-
TOTAL RESERVE FUND PROJECTS	-	-		147,000	147,000	-	147,000	147,000	
NET SURPLUS / (DEFICIT) - MINJILANG	1,731,900	2,608,986	(877,086)	293,026	302,526	(9,500)	2,024,926	2,911,512	(886,586)
WARRUWI									
CORE SERVICES UNTIED									
Administration & Customer Management									
	6,200	389,691	(383,491)	-	-	-	6,200	389,691	(383,491)
2012 - Community Service Delivery	<b>6,200</b> 6,200	<b>389,691</b> 389,691	(383,491)	-	-	-	<b>6,200</b> 6,200	<b>389,691</b> 389,691	<b>(383,491)</b> (383,491)
				-	-				
Delivery	6,200	389,691	(383,491)	- - -	- - -	-		389,691	(383,491)
Delivery  Animal Control	6,200	389,691 <b>1,600</b>	(383,491) (1,600)	- - -	- - -	-	6,200	389,691 <b>1,600</b>	(383,491) (1,600)
Animal Control 2001 - Dog control	6,200 - -	389,691 <b>1,600</b> 1,600	(383,491) (1,600) (1,600)	- - - -	- - - -	-	6,200 - -	389,691 <b>1,600</b> 1,600	(383,491) (1,600) (1,600)
Animal Control  2001 - Dog control  Buildings & Facilities  2008 - Maintain & construct council	6,200 - - - 3,680	389,691 1,600 1,600 128,919	(383,491) (1,600) (1,600) (125,239)	- - - -	- - - -		6,200 - - - 3,680	389,691 1,600 1,600 128,919	(383,491) (1,600) (1,600) (125,239)
Animal Control  2001 - Dog control  Buildings & Facilities  2008 - Maintain & construct council controlled buildings & land  2049 - Maintain staff	6,200 - - - 3,680 3,680	389,691  1,600  1,600  128,919  32,700	(383,491) (1,600) (1,600) (125,239) (29,020)	-	-	-	6,200 - - - 3,680	389,691 1,600 1,600 128,919 32,700	(383,491) (1,600) (1,600) (125,239) (29,020)
Animal Control  2001 - Dog control  Buildings & Facilities  2008 - Maintain & construct council controlled buildings & land  2049 - Maintain staff houses	6,200 - - - 3,680 3,680	389,691  1,600  1,600  128,919  32,700  96,219	(383,491) (1,600) (1,600) (125,239) (29,020) (96,219)	- - - - -	- - - - -		6,200 - - - 3,680 3,680	389,691  1,600 1,600  128,919 32,700 96,219	(383,491) (1,600) (1,600) (125,239) (29,020) (96,219)
Animal Control  2001 - Dog control  Buildings & Facilities  2008 - Maintain & construct council controlled buildings & land  2049 - Maintain staff houses  Fleet  2048 - Maintain plant, equipment and motor	6,200 - - 3,680 3,680 -	389,691  1,600  1,600  128,919  32,700  96,219  98,720	(383,491) (1,600) (1,600) (125,239) (29,020) (96,219) (86,820)	-	- - - - -		6,200 - - 3,680 3,680	389,691  1,600 1,600 128,919 32,700 96,219 98,720	(383,491) (1,600) (1,600) (125,239) (29,020) (96,219) (86,820)

		OPERATIONAL			CAPITAL		TOTAL		
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
Infrastructure Services Leadership	-	50,000	(50,000)	-	-	-		50,000	(50,000)
2801 - Grant Submission Expenses - Community Hub - Warruwi	-	50,000	(50,000)	-	-	-	-	50,000	(50,000)
IT & Communications	-	22,592	(22,592)	-	-	-	-	22,592	(22,592)
2038 - Manage Information Technology and Communications	-	22,592	(22,592)	-	-	-	-	22,592	(22,592)
Lighting for Public Safety	-	5,500	(5,500)	-	-	-	-	5,500	(5,500)
2004 - Install and maintain street lights	-	5,500	(5,500)	-	-	-	-	5,500	(5,500)
Local Roads	2,250	317,366	(315,116)	-	-	-	2,250	317,366	(315,116)
2009 - Maintain local roads	2,250	317,366	(315,116)	-	-	-	2,250	317,366	(315,116)
Parks, Reserves & Open Spaces	88,710	274,414	(185,704)	-	-	-	88,710	274,414	(185,704)
2010 - Manage and maintain cemeteries	-	500	(500)	-	-	-	-	500	(500)
2017 - Parks and Public Open Space - including weed control	88,710	273,914	(185,204)	-	-	-	88,710	273,914	(185,204)
Public Relations	-	2,400	(2,400)	-	-	-	-	2,400	(2,400)
2021 - Support Civic and community events	-	2,400	(2,400)	-	-	-	-	2,400	(2,400)
Revenue Growth	75,776	-	75,776	-	-	-	75,776	-	75,776
2040 - Manage Rates and charges	75,776	-	75,776	-	-	-	75,776	-	75,776
Waste, Water & Sewerage Management	86,535	184,488	(97,953)	-	-	-	86,535	184,488	(97,953)
2013 - Waste Management	86,535	184,488	(97,953)	-	-	-	86,535	184,488	(97,953)
TOTAL CORE SERVICES UNTIED	275,051	1,488,170	(1,213,119)	_	_	_	275,051	1,488,170	(1,213,119)



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES TIED									
Local Authorities Administration	59,030	59,030	-	-	-	-	59,030	59,030	-
2178 - Local Authorities Community Projects	59,030	59,030	-	-	-	-	59,030	59,030	-
Waste, Water & Sewerage Management	59,030	-	59,030	-	59,030	(59,030)	59,030	59,030	-
2903 - LAP - Ablution Block Warruwi	59,030	-	59,030	-	59,030	(59,030)	59,030	59,030	-
TOTAL CORE SERVICES TIED	118,060	59,030	59,030		59,030	(59,030)	118,060	118,060	-
TOTAL COMMERCIAL SERVICES	817,050	543,837	273,212	-	9,500	(9,500)	817,050	553,337	263,712
COMMUNITY SERVICES									
Aged Care Services	-	203,654	(203,654)	-	-	-	-	203,654	(203,654)
3003 - NT Jobs Package - Aged Care	-	203,654	(203,654)	-	-	-	-	203,654	(203,654)
Children Services	477,469	477,469	-	-	-	-	477,469	477,469	-
3028 - Manage Creche	381,469	381,469	-	-	-	-	381,469	381,469	-
3009 - Warruwi Outside School Hours Care	96,000	96,000	-	-	-	-	96,000	96,000	-
Community Safety Programs	-	183,301	(183,301)	-	-	-	-	183,301	(183,301)
3004 - Night Patrol	-	183,301	(183,301)	-	-	-	-	183,301	(183,301)
Community Support Programs	-	600	(600)	-	-	-	-	600	(600)
3070 - Australia Day Grant	-	600	(600)	-	-	-	-	600	(600)
Home and Community Care	11,400	38,124	(26,724)	-	-	-	11,400	38,124	(26,724)
3002 - Commonwealth Home Support Program (CHSP)	9,000	35,724	(26,724)	-	-	-	9,000	35,724	(26,724)
3089 - Power Cards for Community Care Clients	2,400	2,400	-	-	-	-	2,400	2,400	-
Radio Broadcasting Services	-	6,544	(6,544)	-	-	-	-	6,544	(6,544)

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
3025 - Deliver Indigenous Broadcasting Programs (RIBS)	-	6,544	(6,544)	-	-	-	-	6,544	(6,544)
Sport and Recreation	-	69,389	(69,389)	-	-	-	-	69,389	(69,389)
3011 - Safety and Wellbeing - Sport and Recreation	-	69,389	(69,389)	-	-	-	-	69,389	(69,389)
TOTAL COMMUNITY SERVICES	488,869	979,082	(490,213)	-	-	-	488,869	979,082	(490,213)
RESERVE FUND PROJECTS									
Fleet	-	-	-	55,000	55,000	-	55,000	55,000	-
5202 - Dual Cab Hilux for Mechanic - Warruwi	-	-	-	55,000	55,000	-	55,000	55,000	-
Parks, Reserves & Open Spaces	-	-	-	20,000	20,000	-	20,000	20,000	-
5200 - Fencing for New Cemeteries	-	-	-	20,000	20,000	-	20,000	20,000	-
TOTAL RESERVE FUND PROJECTS		-	-	75,000	75,000	-	75,000	75,000	
NET SURPLUS / (DEFICIT) - WARRUWI	1,699,030	3,070,119	(1,371,089)	75,000	143,530	(68,530)	1,774,030	3,213,649	(1,439,619)
ALL COMMUNITIES									
CORE SERVICES UNTIED									
Administration & Customer Management	3,905,842	2,945,712	960,130	-	-	-	3,905,842	2,945,712	960,130
2012 - Community Service Delivery	3,905,842	2,945,712	960,130	-	-	-	3,905,842	2,945,712	960,130
Advocacy and Representation	-	531,175	(531,175)	-	-	-	-	531,175	(531,175)
2028 - Executive leadership CEO	-	531,175	(531,175)	-	-	-	-	531,175	(531,175)
Animal Control	2,700	24,700	(22,000)	-	-	-	2,700	24,700	(22,000)
2001 - Dog control	2,700	24,700	(22,000)	-	-	-	2,700	24,700	(22,000)
Asset Management	-	135,054	(135,054)	-	-	-	-	135,054	(135,054)
2058 - Manage Assets	-	135,054	(135,054)	-	-	-	-	135,054	(135,054)
<b>Buildings &amp; Facilities</b>	1,596,783	1,705,800	(109,017)	-	-	-	1,596,783	1,705,800	(109,017)
2008 - Maintain & construct council controlled buildings & land	218,063	832,768	(614,705)	-	-	-	218,063	832,768	(614,705)



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
2049 - Maintain staff houses	1,378,720	873,032	505,688	-	-	-	1,378,720	873,032	505,688
Council Planning and Reporting	-	364,472	(364,472)	-	-	-	-	364,472	(364,472)
2029 - Manage Corporate Services	-	364,472	(364,472)	-	-	-	-	364,472	(364,472)
Financial Management	2,485,797	976,915	1,508,882	-	-	-	2,485,797	976,915	1,508,882
2025 - Corporate Financial Management	2,485,797	976,915	1,508,882	-	-	-	2,485,797	976,915	1,508,882
Fleet	1,131,893	1,060,873	71,020	118,909	-	118,909	1,250,802	1,060,873	189,929
2048 - Maintain plant, equipment and motor vehicles	940,880	882,899	57,981	118,909	-	118,909	1,059,789	882,899	176,890
2016 - Operate Fuel Storage Facility	191,013	177,974	13,039	-	-	-	191,013	177,974	13,039
Governance	-	769,375	(769,375)	-	-	-	-	769,375	(769,375)
2071 - Manage Council Governance	-	769,375	(769,375)	-	-	-	-	769,375	(769,375)
Human Resources	-	848,842	(848,842)	-	-	-	-	848,842	(848,842)
2037 - Manage human resources	-	577,374	(577,374)	-	-	-	-	577,374	(577,374)
2039 - Manage occupational health and safety	-	271,468	(271,468)	-	-	-	-	271,468	(271,468)
Infrastructure Services Leadership	-	112,507	(112,507)	-	-	-	-	112,507	(112,507)
2801 - Grant Submission Expenses - Community Hub - Warruwi	-	50,000	(50,000)	-	-	-	-	50,000	(50,000)
2326 - Jabiru Remediation Project	-	62,507	(62,507)	-	-	-	-	62,507	(62,507)
IT & Communications	684,799	649,724	35,075	-	-	-	684,799	649,724	35,075
2038 - Manage Information Technology and Communications	684,799	649,724	35,075	-	-	-	684,799	649,724	35,075
Lighting for Public Safety		56,269	(56,269)		-	-		56,269	(56,269)
2004 - Install and maintain street lights	-	56,269	(56,269)	-	-	-	-	56,269	(56,269)
Local Roads	1,314,877	1,609,964	(295,087)	-	-	-	1,314,877	1,609,964	(295,087)
2009 - Maintain local roads	1,314,877	1,609,964	(295,087)	-	-	-	1,314,877	1,609,964	(295,087)



		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
Parks, Reserves & Open Spaces	240,410	1,845,869	(1,605,459)	-	-	-	240,410	1,845,869	(1,605,459)
2010 - Manage and maintain cemeteries	-	55,500	(55,500)	-	-	-	-	55,500	(55,500)
2017 - Parks and Public Open Space - including weed control	240,410	1,790,369	(1,549,959)	-	-	-	240,410	1,790,369	(1,549,959)
Public Relations	1,000	180,543	(179,543)	-	-	-	1,000	180,543	(179,543)
2042 - Public Relations and Communications	-	140,801	(140,801)	-	-	-	-	140,801	(140,801)
2156 - Publish the West Arnhem Wire Newsletter	1,000	11,062	(10,062)	-	-	-	1,000	11,062	(10,062)
2021 - Support Civic and community events	-	28,680	(28,680)	-	-	-	-	28,680	(28,680)
Records Management	12,000	123,169	(111,169)	-	-	-	12,000	123,169	(111,169)
2035 - Records Management	12,000	123,169	(111,169)	-	-	-	12,000	123,169	(111,169)
Revenue Growth	2,217,360	17,238	2,200,122	-	-	-	2,217,360	17,238	2,200,122
2109 - Manage Council Investments	194,523	-	194,523	-	-	-	194,523	-	194,523
2040 - Manage Rates and charges	2,022,837	17,238	2,005,599	-	-	-	2,022,837	17,238	2,005,599
Risk Management	255,018	1,046,707	(791,689)	-	-	-	255,018	1,046,707	(791,689)
2036 - Manage corporate risk	255,018	1,001,467	(746,449)	-	-	-	255,018	1,001,467	(746,449)
2205 - Manage Internal Audit	-	45,240	(45,240)	-	-	-	-	45,240	(45,240)
Sport and Recreation	-	73,771	(73,771)	-	-	-	-	73,771	(73,771)
2218 - Sport and Recreation - Jabiru	-	73,771	(73,771)	-	-	-	-	73,771	(73,771)
Swimming Pools	55,030	491,661	(436,631)	-	103,082	(103,082)	55,030	594,742	(539,712)
2015 - Operate and maintain swimming pool	55,030	491,661	(436,631)	-	103,082	(103,082)	55,030	594,742	(539,712)
Waste, Water & Sewerage Management	3,924,170	2,039,069	1,885,102	-	-	-	3,924,170	2,039,069	1,885,102
2145 - Sewerage Management	726,500	67,500	659,000	-	-	-	726,500	67,500	659,000
2013 - Waste Management	1,385,137	1,651,951	(266,814)	-	-	-	1,385,137	1,651,951	(266,814)
2143 - Water Management: Jabiru	1,812,533	319,618	1,492,916	-	-	-	1,812,533	319,618	1,492,916
TOTAL CORE SERVICES UNTIED	17,827,679	17,609,410	218,270	118,909	103,082	15,828	17,946,588	17,712,491	234,097



		OPERATIONAL			CAPITAL		TOTAL		
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
CORE SERVICES TIED									
Financial Management	760,000	760,000	-	-	-	-	760,000	760,000	-
2070 - Indigenous Jobs Development Funding - DHCD	760,000	760,000	-	-	-	-	760,000	760,000	-
Libraries	128,332	128,332	-	-	-	-	128,332	128,332	-
2144 - Library Service: Jabiru	128,332	128,332	-	-	-	-	128,332	128,332	-
Local Authorities Administration	630,170	630,170	-	-	-	-	630,170	630,170	-
2178 - Local Authorities Community Projects	630,170	630,170	-	-	-	-	630,170	630,170	-
Local Roads	-	-	-	540,000	540,000	-	540,000	540,000	-
2327 - R2R - Manyiinkairra Road - Maningrida	-	-	-	540,000	540,000	-	540,000	540,000	-
Waste, Water & Sewerage Management	59,030	-	59,030	-	59,030	(59,030)	59,030	59,030	-
2903 - LAP - Ablution Block Warruwi	59,030	-	59,030	-	59,030	(59,030)	59,030	59,030	-
TOTAL CORE SERVICES TIED	1,577,532	1,518,502	59,030	540,000	599,030	(59,030)	2,117,532	2,117,532	-
TOTAL COMMERCIAL SERVICES	4,944,890	4,694,196	250,693	-	38,000	(38,000)	4,944,890	4,732,196	212,693
COMMUNITY SERVICES									
Aged Care Services	1,056,172	1,056,172	-	-	-	-	1,056,172	1,056,172	-
3001 - Home Care Packages Program (HCP)	387,000	387,000	-	-	-	-	387,000	387,000	-
3003 - NT Jobs Package - Aged Care	669,172	669,172	-	-	-	-	669,172	669,172	-
Children Services	921,909	921,909	-	-	-	-	921,909	921,909	-
3028 - Manage Creche	825,909	825,909	-	-	-	-	825,909	825,909	-
3009 - Warruwi Outside School Hours Care	96,000	96,000	-	-	-	-	96,000	96,000	-
Community Safety Programs	1,492,538	1,492,538	-	-	-	-	1,492,538	1,492,538	-
3087 - Gunbalanya Women's Safe House	440,452	440,452	-	-	-	-	440,452	440,452	-
3004 - Night Patrol	1,052,086	1,052,086	-	-	-	-	1,052,086	1,052,086	-
Community Services Leadership	-	446,790	(446,790)	-	-	-	-	446,790	(446,790)

		OPERATIONAL			CAPITAL			TOTAL	
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
3068 - Manage Community Services	-	446,790	(446,790)	-	-	-	-	446,790	(446,790)
Community Support Programs	3,000	3,000	-	-	-	-	3,000	3,000	-
3070 - Australia Day Grant	3,000	3,000	-	-	-	-	3,000	3,000	-
Home and Community Care	250,200	250,200	-	-	-	-	250,200	250,200	-
3002 - Commonwealth Home Support Program (CHSP)	247,800	247,800	-	-	-	-	247,800	247,800	-
3089 - Power Cards for Community Care Clients	2,400	2,400	-	-	-	-	2,400	2,400	-
Public Relations	10,600	10,600	-	-	-	-	10,600	10,600	-
3106 - Kakadu Triathlon	10,600	10,600	-	-	-	-	10,600	10,600	-
Radio Broadcasting Services	35,000	35,000	-	-	-	-	35,000	35,000	-
3025 - Deliver Indigenous Broadcasting Programs (RIBS)	35,000	35,000	-	-	-	-	35,000	35,000	-
Sport and Recreation	731,420	731,420	-	146,026	146,026	-	877,446	877,446	-
3012 - Remote Sport Program	216,420	216,420	-	-	-	-	216,420	216,420	-
3011 - Safety and Wellbeing - Sport and Recreation	515,000	515,000	-	-	-	-	515,000	515,000	-
2324 - Upgrade Minjilang Basketball Court	-	-	-	146,026	146,026	-	146,026	146,026	-
Youth Programs	300,000	300,000	-	-	-	-	300,000	300,000	
3040 - Children and Schooling - Youth	300,000	300,000	-	-	-	-	300,000	300,000	-
TOTAL COMMUNITY SERVICES	4,800,839	5,247,629	(446,790)	146,026	146,026	-	4,946,865	5,393,655	(446,790)
RESERVE FUND PROJECTS									
Council Planning and Reporting	-	-	-	210,000	210,000	-	210,000	210,000	-
5209 - Purchase Executive Vehicle (COO)	-	-	-	70,000	70,000	-	70,000	70,000	-
5207 - Purchase Executive Vehicle (DCEO)	-	-	-	70,000	70,000	-	70,000	70,000	-



		OPERATIONAL			CAPITAL		TOTAL		
DESCRIPTION	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT	INCOME	EXPENSES	NET RESULT
5208 - Purchase Executive Vehicle (EMOCEO)	-	-	-	70,000	70,000	-	70,000	70,000	-
Fleet	-	-	-	55,000	55,000	-	55,000	55,000	-
5202 - Dual Cab Hilux for Mechanic - Warruwi	-	-	-	55,000	55,000	-	55,000	55,000	-
Home and Community Care	-	-	-	83,000	83,000	-	83,000	83,000	
5204 - Purchase Disability Bus - Gunbalanya	-	-	-	83,000	83,000	-	83,000	83,000	
Infrastructure Services Leadership	-	-	-	60,000	60,000	-	60,000	60,000	
5199 - Solar Installation - Darwin Office	-	-	-	60,000	60,000	-	60,000	60,000	
Local Roads	-	-	-	500,000	500,000	-	500,000	500,000	
5197 - Kerb Channel and Reseal Bagshaw Road Maningrida	-	-	-	500,000	500,000	-	500,000	500,000	
Parks, Reserves & Open Spaces	-	-	-	150,000	150,000	-	150,000	150,000	
5205 - Asset Purchase - Tractor/Slasher - Maningrida	-	-	-	80,000	80,000	-	80,000	80,000	
5200 - Fencing for New Cemeteries	-	-	-	70,000	70,000	-	70,000	70,000	
Sport and Recreation	-	-	-	147,000	147,000	-	147,000	147,000	
5187 - Council Contribution - Basketball Court Upgradef - Minjilang	-	-	-	147,000	147,000	-	147,000	147,000	
Waste, Water & Sewerage Management	-	-	-	15,000	15,000	-	15,000	15,000	
5203 - Resurface Concrete Pad- Ablution Block Gunbalanya	-	-	-	15,000	15,000	-	15,000	15,000	
TOTAL RESERVE FUND PROJECTS	-	-		1,220,000	1,220,000	-	1,220,000	1,220,000	
NET SURPLUS / (DEFICIT) - ALL SDCS	29,150,940	29,069,737	81,202	2,024,935	2,106,138	(81,202)	31,175,875	31,175,875	

Printed by MARKEZV, 08-May-2020, 14:03:37h

Budget Ledger: 21GLBUDA



# **Long Term Financial Plan Discussion**

The Budget which has been developed for 2020-21 feeds into the long term financial planning of Council. This planning is restricted by a series of unknowns in regards to a range of commercial and community services related programs and contracts.

Commercial and agency contracts represent a significant revenue stream for the Council in management and administration fees. The programs also assist in subsidising other core service activities such as human resources, administration and infrastructure services.

The sustainability of the Council is dependent upon stable, long term grant funding arrangements with the Australian Government and the Northern Territory Government. Changes in these arrangements and in existing commercial and agency contracts have the potential to disrupt the Council's capacity to deliver core services to the communities.

Key assumptions of the long-term financial plan:

- All current core services will continue to be provided by the Council.
- Grant-funded (community) services have been considered only where experience shows that the funding is
  recurrent since the Council hasn't been advised, at the time of preparing the long term financial plan, of what
  funding will be available for the next 4 financial years. Estimates are based on original arrangements provided
  to the Council.
- There will be no significant adverse change in government policies impacting upon the operation of the Council.
- Overall CPI increases assumed is 2.5% per year.
- There are no additional major initiatives planned over the next four years, outside the goals outlined in the Regional Plan. This is due to major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major initiatives to be considered.
- The repairs, maintenance, management and development of infrastructure is intended to continue at the same level as detailed in the current year budget with increases in line with inflation.





# **Long Term Financial Plan**

	LONG-TERM PLAN			
FOR THE FINANCIAL YEAR	2020 - 2021	2021-2022	2022-2023	2023-2024
OPERATING INCOME				
Rates	2,022,837	2,063,294	2,104,560	2,146,651
Waste Charges	1,303,788	1,329,864	1,356,461	1,383,590
Sewerage Charges	716,500	730,830	745,447	760,356
Water Charges	1,780,593	1,816,205	1,852,529	1,889,580
Fees and Charges	321,578	328,010	334,570	341,261
Sale Of Assets	118,909	121,287	123,713	126,187
Operating Grants and Subsidies (Tied / Untied)	10,835,411	11,052,119	11,273,162	11,498,625
Interest/Investment income	195,723	199,637	203,630	207,703
Other Income	5,120,165	5,222,568	5,327,020	5,433,560
Other Income	67,250	68,595	69,967	71,366
TOTAL INCOME	22,482,754	22,932,409	23,391,058	23,858,879
OPERATING EXPENSES				
Employee Costs	15,577,287	15,888,833	16,206,610	16,530,742
Materials and Contracts	3,683,090	3,756,751	3,831,886	3,908,524
Elected Member Allowances	358,368	365,535	372,846	380,303
Council Committee & LA Allowances	8,400	8,568	8,739	8,914
Lease Expenses	239,681	244,475	249,364	254,351
Insurance	956,244	975,369	994,876	1,014,774
Depreciation, Amortisation and Impairment	-	-	-	-
Other Expenditure	2,736,752	2,791,487	2,847,317	2,904,263
TOTAL EXPENSES	23,559,822	24,031,018	24,511,639	25,001,871
BUDGETED OPERATING SURPLUS/DEFICIT	(1,077,068)	(1,098,609)	(1,120,581)	(1,142,993)
Capital Grants	686,026	699,747	713,741	728,016
BUDGETED SURPLUS/ DEFICIT	(391,042)	(398,862)	(406,840)	(414,976)



## **Estimated capital and non-cash adjustments:**

Lotimatoa oapitai ana	,			
	LONG-TERM PLAN			
FOR THE FINANCIAL YEAR	2020 - 2021	2021-2022	2022-2023	2023-2024
Capital Expenditure	2,106,138	2,148,260	2,191,225	2,235,050
Less non-cash revenue included in operating income	5,509,915	5,620,114	5,732,516	5,847,166
Add back non-cash expenses included in operating expenses	5,509,915	5,620,114	5,732,516	5,847,166
*NET BUDGET (SURPLUS/ DEFICIT):	(2,497,179)	(2,547,123)	(2,598,065)	(2,650,026)
Prior year carry forward tied funding	1,277,179	1,302,723	1,328,777	1,355,353
Transfers from reserves	1,220,000	1,244,400	1,269,288	1,294,674
TOTAL INFLOWS				
NET BUDGETED OPERATING POSITION	-	-	-	-

## **Budgeted capital expenditure**

By class of property, plant and equipment.

CLASS OF PROPERTY, PLANT AND EQUIPMENT	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
	Budget	Budget	Budget	Budget	Budget
Building	119,030	121,411	123,839	126,316	128,842
Infrastructure	481,108	490,730	500,544	510,555	520,766
Plant and Machinery	118,000	120,360	122,767	125,223	127,727
Motor Vehicles	348,000	354,960	362,059	369,300	376,686
Roads	1,040,000	1,060,800	1,082,016	1,103,656	1,125,729
TOTAL CAPITAL Expenditure*	2,106,138	2,148,260	2,191,225	2,235,050	2,279,751



# **Expenditure for each local authority area**

FOR THE FINANCIAL YEAR 2020-21				
OPERATING EXPENSES	GUNBALANYA	MANINGRIDA	MINJILANG	WARRUWI
Employee Costs	2,945,232	2,320,617	1,383,059	1,851,228
Materials and Contracts	673,971	785,974	292,176	407,420
Council Committee & LA Allowances	2,100	2,100	2,100	2,100
Lease Expenses	77,043	98,255	19,812	28,560
Other Expenditure	304,242	425,913	340,953	286,889
TOTAL EXPENSES	4,002,588	3,632,860	2,038,100	2,576,198





# **West Arnhem Regional Council**

# **Rates Declaration 2020/2021**

Notice is hereby given, pursuant to Chapter 11 of the Local Government Act, that the following rates and charges were declared by West Arnhem Regional Council at the Council Meeting held on 10 June 2020 in respect of the financial year ending 30 June 2021.

For the purpose of this declaration:

"Aboriginal Community Living Area"	Means the properties in the communities of Gunbalanya, Minjilang, Maningrida and Warruwi being an area that has either been granted as an Aboriginal community living area under Part 8 of the Pastoral Land Act (or the corresponding previous legislative provisions) or an area that the Minister has designated by Gazette notice as an Aboriginal community living area.
"The Act"	Means the Local Government Act 2008 as in force at 1 January 2020.
"Rateable land"	As defined at section 141 of the Act.
"Conditionally rateable land"	As defined at section 142 of the Act.
"Residential purposes"	Means rateable land used or capable of being used for residential purposes.
"Commercial purposes"	Means rateable land used for commercial, industrial, community or other business purposes and irrespective of any intention to profit from such use.
"single dwelling"	Means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act. Self-containment is where all the rooms (including kitchen, bathroom and toilet) in a household's accommodation are behind a single door which only that household can use.
"Multiple dwelling"	Means allotments that contain two or more dwellings for separate households. These include but is not limited to apartments, flats, block of units, townhouses, row housing, duplex, triplex, etc.
"Residential dwelling"	Comprises only one dwelling or self contained residential unit or household.
"garbage collection service"	The "garbage collection service" comprises a kerbside collection service of one garbage collection visit per week with a maximum of one 240 litre mobile bin per garbage collection visit. The total garbage collection service charge for an allotment is as follows:
	Total Garbage Collection Service Charge = garbage collection service charge x #bins assigned x #assigned minimum garbage collection services.
	The number of assigned collection services are dependent upon the community.
Pensioner	Refers to residents eligible for a concession under the NT Pensioner and Carer Concession Scheme.



#### **Rates**

West Arnhem Regional Council ("the Council") made the following declaration of rates pursuant to Chapter 11 of the Act

- 1. Pursuant to Section 149(1) of the Act, Council adopts, as the basis of determining the assessed value of all allotments in the Council area, the unimproved capital value (UCV) as it appears on the valuation roll prepared by the Valuer-General under the Valuation of Land Act.
- 2. The Council, pursuant to section 155 of the Act declared that it intends to raise, for general purposes by way of rates, the amount of \$2,032,949 by the application of differential rates with differential minimum charges being payable in application of each of those differential rates for the financial year ending 30 June 2021.
- 3. The Council declared the following rates:
  - (a) With respect to every allotment of rateable land within the township of Jabiru that is used for residential purposes and classified as adapted for single dwelling occupancy, a differential rate of 0.02874 of the assessed value of such land with the minimum charge of \$864.00 being payable in the application of that differential rate;
  - (b) With respect to every allotment of rateable land within the township of Jabiru classified as adapted for multiple dwelling occupancy a differential rate of 0.05736 of the assessed value of such land with the minimum charge of \$1,110.00 being payable in the application of that differential rate;
  - (c) With respect to every allotment of rateable land owned by a Land Trust or Aboriginal Community Living Area within the council area that is used for residential purposes, a differential rate of 0.01822 of the assessed value of such land with the minimum charge of \$864.00 being payable in the application of that differential rate;
  - (d) With respect to every allotment of rateable land within the township of Jabiru that is used for commercial purposes a differential rate of 0.09407 of the assessed value of such land with the minimum charge of \$1,412.00 being payable in the application of that differential rate;
  - (e) With respect to every allotment of rateable land owned by a Land Trust or Aboriginal Community Living Area within the region area that is used for commercial purposes a differential rate of 0.02662 of the assessed value of such land with the minimum charge of \$1,448.00 being payable in the application of that differential rate;
  - (f) With respect to every allotment of conditionally rateable land within the council area:

#### **Pastoral Leases**

11. A differential rate of 0.000306 of the assessed value of all land held under a pastoral lease, with the minimum charge of \$376.45 being payable in the application of that differential rate;

#### **Mining Tenements**

A differential rate of 0.003475 of the assessed value of all land occupied under a mining tenement, with the minimum charge of \$890.96 being payable in the application of that differential rate;

(g) With respect to every allotment of rateable land within the Council area not otherwise described elsewhere in this declaration, a differential rate of 0.00887 of the assessed value of such land with the minimum charge of \$1,448.00 being payable in the application of that differential rate.





### **Charges**

#### **Garbage Collection charges**

- 4. Pursuant to Section 157 of the Act, the Council declared the following charges in respect of garbage collection services it provides for the benefit of eligible ratepayers within or near the following designated communities and townships within the council area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services) and the occupiers of such land.
- 5. The designated communities and townships subject to the garbage collection service charge are Gunbalanya, Jabiru, Maningrida, Minjilang and Warruwi.
- 6. The following charges were declared:
  - (a) A charge of \$628 per annum for each residential dwelling within the communities of Gunbalanya and Maningrida multiplied by the number of bins assigned to the allotment, multiplied by the number of collection services per week. The number of minimum garbage collection services assigned per week is 2.
  - (b) A charge of \$678 per annum for each residential dwelling within the township of Jabiru multiplied by the number of bins assigned to the allotment, multiplied by the number of collection services per week. The number of minimum garbage collection services assigned per week is 1.
  - (c) A charge of \$978 per annum for each residential dwelling within the communities of Minjilang and Warruwi multiplied by the number of bins assigned to the allotment, multiplied by the number of collection services per week. The number of minimum garbage collection services assigned per week is 1.
  - (d) Other than a residential dwelling to which paragraphs 6(a) to 6(c) applies, a charge of \$1,163 per annum for each allotment used for commercial, industrial or community use purposes in respect of each garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within the designated communities and townships above. The number of garbage minimum collection services assigned per week is 1.

### Sewerage and water charges

- 7. Pursuant to Section 157 of the Act, the Council declared the following charges in respect of water supply and sewerage services it provides for the benefit of all land within the township of Jabiru (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).
- 8. The charges are declared in accordance with the Pricing Order as may be declared from time to time throughout the financial year under Section 60(5) of the Water Supply and Sewerage Services Act.





### **Payment dates**

- 9. Pursuant to Section 161 of the Act, the Council determined that rates, garbage and sewerage charges for the year 1 July 2020 to 30 June 2021 inclusive, shall be due and payable by 30 September 2020.
- 10. A concession will be provided to eligible residents who qualify under the NT Pensioner and Carer Concession Scheme
- 11. Payments falling due on a weekend or public holiday may be paid by the following business day, without incurring any penalty.
  - (a) details of due dates and specified amounts will be listed on the relevant rates notice under Section 159 of the Act ("the Rates Notice").
  - (b) variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rates Notice.

A ratepayer who fails to abide by such conditions may be sued for recovery of the principal amount of the rates and charges, late payment penalties, and costs reasonably incurred by Council in recovering or attempting to recover the rates and charges.

#### **Relevant interest rate**

12. The Council fixes the relevant interest rate for the late payment of rates and charges in accordance with Section 162 of the Act at the rate of 10% per annum which is to be calculated on a daily basis.

### **Daniel Findley - Chief Executive Officer**

For further details please contact West Arnhem Regional Council on 8979 9444.







www.westarnhem.nt.gov.au