



BROOKE DARMANIN

EXECUTIVE MANAGER - ADVOCACY & STRATEGY

Key Achievements:

- Develop and implement the first WARC Reconciliation Action Plan
- Consult and deliver the WARC Strategic Plan
- Secure several million dollars in grant funded for community infrastructure, projects and programs

Commencing her career with WARC in early 2018 coordinating grants and contracts, Brooke stepped up to the Executive Manager Office of the CEO role before being appointed permanently in June 2020. Brooke embarked in the newly retitled position of Executive Manager - Advocacy and Strategy in February 2022.

Brooke is an experienced and innovative Executive Manager skilled in the oversight of corporate strategy and advocacy, business development, executive-level portfolio management and governance. As a values driven leader, Brooke has shown a commitment to Indigenous culture through years of advocacy and stakeholder engagement. She has strong family connections throughout the Territory being married to a Bolmo Dedjrunji-Dordokkiya Clan man and mother to a Bolmo Dedjrunji-Dordokkiya Clan daughter.

Brooke has applied her exceptional community development skills with ongoing success in undertaking Indigenous consultation in addition to nurturing community engagement. Her portfolio includes the The First Nations Cultural Advisory Unit working directly with the CEO to implement meaningful change, policy development and advocacy. Brooke prioritises meaningful relationship with the traditional owners and community and is committed to the success of their health, wellbeing, enterprise, and successful endeavours for generational benefit.

With senior management experience spanning operational businesses and corporate consulting she has delivered comprehensive fiscal management for organisations including Profit and Loss responsibility for \$6.5m revenue,

managing up to sixty-five staff including 5 Departmental Managers and delivered sales increases on a comparative basis by 24.4 %. In addition, she has negotiated contracts of over \$100 million including NDIS reform for the State of Victoria and parts of NSW. Brooke has applied her operational acumen in helping to scale business models for growth and diversification, including developing governance, negotiating contracts, and assisting corporate and not for profit entities in expand their impact.

Brooke has harnessed the councils' resources in driving forward commercial projects and generating income, securing aerodrome, commercial housing, and small roads contracts, and proactively working with the Territory government through business development and commercialisation projects.

Brooke has employed her experience in the development and implementation of strategic plans for West Arnhem Council. The result is a strong strategic direction aligned directly with the express wishes of community and a service delivery plan which truly embodies the new vision and contributes to the organisations core purpose. Brooke has also initiated, consulted, and begun the implementation of the Councils Reconciliation Action Plan in the role of Executive Sponsor.

As part of the business transformation in 2020 Brooke worked to redesign the community development space for the West Arnhem Region focussing on the intentional upskilling of the local community to provide social, medical, aged care and disability support while increasing local employment opportunities.

Brooke leads with authenticity and her work for the community is her passion.

WEST ARNHEM



REGIONAL COUNCIL